

**(KAREN) IRENE COUNTRYMAN-ROSWURM, P.h.D., L.M.S.W.**  
CURRICULUM VITAE

**GENERAL INFORMATION**

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Associate (tenured) Professor

Founder/Executive Director, Center for Combating Human Trafficking (CCHT), Institute for Transformative Emancipation (ITE)

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**Note:** Please inquire about what you may not see from simply reviewing my professional/academic vita—what is most important to and about me, beliefs and behaviors that truly matter, life priorities intended to create a legacy of transformational emancipation. After all, through these questions, you will know what I most greatly treasure.

**EDUCATION**

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- August 2008-May 2012     **Doctorate/Ph.D. in Philosophy with a Major in Psychology**, Department of Psychology, Wichita State University, Kansas. Honors/3.9 GPA. Dissertation: *Girls Like You, Girls Like Me: An Analysis of Domestic Minor Sex Trafficking and the Development of a Risk and Resiliency Assessment for Sexually Exploited Youth*.
- May 2005-May 2006     **MSW/Master of Social Work**, School of Social Work, Wichita State University, Kansas. Honors/4.0 GPA. Thesis Project: *Evaluation of Youth Risk Factors: Assessing the Vulnerability for Prostitution*.
- August 1999-May 2005     **BA/Bachelor of Arts in Social Work**, School of Social Work, Wichita State University, Kansas. Honors/3.8 GPA. Project: *Factors of Teen Prostitution: An Exploratory Study*

**ADDITIONAL EDUCATIONAL ACTIVITIES**

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- 2022     Arnavon Strategies/Resonance Coaching and Consulting, **Leadership Coach Intensive** and **Mentor Coaching Certification**.
- 2021-22     International Coach Federation (ICF) **Coach Credential** via KLC **Leadership Coach Intensive; Coaching Practice Labs; Coaching to Make Progress on Adaptive Challenges Follow-Up Courses; Coaching Skills Practice Courses; Mentor Coaching**.
- 2020     Graduate of the Kansas Leadership Center (KLC) **Advanced Leadership Development Intensive**.
- 2020     Completed Kansas Coalition of Sexual and Domestic Violence (KCSDV) **Expert Witness Institute**.
- 2020     Graduate of the KLC **Teach Leadership Intensive**.
- 2020     Graduate of the U.S. Department of Health and Human Services (DHHS), National Human Trafficking Training and Technical Assistance Centers, **Human Trafficking Leadership Academy (HTLA)**.
- 2017-2018     Completed KLC/CCHT **Team Leadership Coaching**.
- 2017     Completed the Governor's Advisory Council on Domestic and Sexual Violence, **Improving Criminal Justice Response Training of Trainers (TOT)**.
- 2016-2017     WSU/KLC **Leadership Academy Fellow**.
- 2015     Graduate of KLC **You Lead Now**.
- 2011     Passed **Doctoral Level Qualifying Examination** for Community Psychology.
- 2008     Graduate of the Kansas Health Foundation (KHF) **Leadership Fellows Program**.
- 2006     Graduate of the Wichita Metro Chamber of Commerce **Leadership Wichita**.
- 2006     **Licensed** by the State of Kansas BSRB as **LMSW**.
- 2005-2006     Therapeutic/**Clinical Practicum** at Wichita Child Guidance Center.

**PROFESSIONAL EMPLOYMENT HISTORY**

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December 2012 to Present **INSTITUTE FOR TRANSFORMATIVE EMANCIPATION (ITE), Center for Combating Human Trafficking (CCHT)**; Previously at WSU; Wichita, Kansas

**Founding Executive Director**

- Create vision for, develop, and grow not-for-profit organization.

- Develop, brand, and market anti-trafficking, holistic health, and leadership direct-service model and tools including, but not limited to, the *Lotus Anti-Trafficking/Emancipation Model™: Anti-Trafficking Organizational/Community Response Assessment™ (AT-O/CRA™)*, *Human Trafficking Definition and Identification Tool™ (HT-DIT™)*, *Un-Blurring the Lines Victim/Survivor Interview Guide™*, *Domestic Sex Trafficking Risk and Resilience Assessment™ (DST-RRAT™)*, *Victim-Centered Survivor-Led Life Planning Tool: Progress Toward Prosperity Matrix™ (VCSL-LPT: PTPM™)*, *VCSL-LPT: Goals Beliefs Change™ (VCSL-LPT: GBC™)*, *Prevention for Prosperity™ Curriculum*, *Pathway to Prosperity™ Program* including *Victim to Vitality/Sisters Saving Ourselves™ Curricula*, *Lotus™ Operating Principle Tip Cards*, etc.
- Develop and brand materials; facilitate research, write, publish, and promote materials; create and deliver keynotes/trainings.
- Cast vision, inspire, and mobilize team.
- Create, coordinate, facilitate, and participate in efforts of education, training, consultation, technical assistance, research, and advocacy with multidisciplinary professionals, agencies, and organizations throughout the world.
- Facilitate trainings, workshops, keynotes, etc.
- Provide therapeutic and coaching services.
- Walk alongside, support, mentor, coach survivors in a manner that intentionally informs standards of care and best-practice.
- Supervise staff, including interdisciplinary practicum students, interns, and research assistants, in CCHT roles and duties (e.g. research, case management/coaching of survivors, group facilitation, etc.).
- Oversee operations and program management activities.
- Steward donor relationships and partnerships.
- Obtain and manage contracts and grant budgets, invoicing, reporting, etc.
- Facilitate community partnerships and establish collaborations with agencies that serve those at-risk of and/or subjugated to human trafficking.
- Respond to federal, state, and/or private grant request for proposals, author grants. Curate partnerships with organizations nationally to obtain contracts. Facilitate philanthropic activities including stewarding donor relationships to raise funding for the CCHT.
- Serve as Primary Investigator and Project Supervisor on local, state, and federal contracts and grants.
- Coordinate/oversee *National Human Trafficking Awareness Month* activities each January (examples include up to 12 activities within the month comprising of keynotes, film screenings, multidisciplinary discussions, large faith-based events with over 500 registrants, and annual boutique conference at capacity with nearly 200 registrants).

August 2010 to August 2023 **WICHITA STATE UNIVERSITY School of Social Work**; Wichita, Kansas

**Assistant/Associate (2018) Tenured Professor**

- Develop course curricula.
- **Teach** undergraduate and graduate cross-listed and social work courses (e.g. human trafficking/sexual exploitation, human sexuality, generalist practice, micro and macro practice of human behavior in the social environment, applied research, introduction to social work practice, social work practicum, etc.).
- Advise/mentor/coach undergraduate and graduate social work students.
- Work collaboratively with other faculty in teaching, program development, program assessment, and service.
- Engage in **research** and publication activities.
- Participate in overall curriculum development and evaluation.
- Engage in **service** activities, including committee responsibilities, within the department, college, and broader university.
- Engage in service activities with professional/social service/civic organizations in the community.

January 2020 to October 2022 **Kansas Leadership Center (KLC)**; Wichita, Kansas

**Field Team Educator/Teaching Faculty/Custom Fit Faculty**

- Facilitate and co-facilitate KLC leadership principles and competencies.
- Work in a team to develop and deliver outreach programs in rural communities and urban neighborhoods statewide.
- Work in a team to develop and deliver customized leadership programming to state entities (e.g. Department of Corrections), not-for-profits (e.g. Domestic Violence Services), businesses/corporations (e.g. Lockheed Martin), etc. in-person and virtually, nationally and internationally.
- Participate in professional development, mentoring, team development, and evaluation activities in order to build skills and prepare to succeed at the front of the room.
- Contribute to achieving objectives for the field teams and larger KLC goals.
- Assist in the creation and review of leadership development materials.

January 1998 to May 2012 **WICHITA CHILDREN'S HOME**; Wichita, Kansas

**Therapist/Coordinator of Anti-Sexual Exploitation Services/Street Outreach Counselor**

- Provide individual, family, and group therapy to youth who are at-risk of or who are subjugated to domestic minor sex trafficking (DMST) and/or other forms of sexually exploitation and/or who are clients of the Cross Roads Basic Center Grant Program. Emphasis in utilizing resilience/trauma informed Cognitive Behavioral Therapy and/or Prolonged Exposure Therapy Treatment with homeless, runaway, and throwaway youth who are at-risk of or survivors of sexual exploitation.
- Collaborate and coordinate therapeutic services with Exploited and Missing Children's Unit (EMCU) for youth who have been trafficked/sexually exploited.
- Facilitate collaboration (including multidisciplinary team client staffings) and advocacy activities in efforts to prevent, intervene, and decrease the demand for domestic minor sex trafficking.
- Provide advising and leadership in organizational capacity building, trauma/strength informed cultural change, intra-agency program fluidity/collaboration, and theoretically-sound and evidence-based practice strategies.
- Provide community trainings and presentations on behalf of organization. Provide expertise and input regarding program performance and development.
- Plan and coordinate the Adolescent Safety and Prevention Project (ASAP) which is a Federally funded collaborative demonstration grant intended to reduce the risk of relationship violence and sexual exploitation among homeless, runaway, and throwaway youth (HRTY).
- Design risk assessment tool and conduct research to validate tool with the intent to utilize in youth shelter intake processes.
- Design, coordinate, and implement girls sub-programming as well as Healthy Relationships curriculum into the Wichita Children's Home and Street Outreach Services.
- Plan and coordinate annual Women of Worth (W.O.W.) retreat for at-risk teen females.
- Expertise in working with HRTY; vulnerable/marginalized teens who have been subjugated to multiple forms of sexual exploitation, relationship violence and sexual and emotional grooming.
- Assist in writing/preparing federal grant applications, semi-annual and annual progress reports, etc.
- Facilitate and co-facilitate 3 weekly prevention and intervention programs/psycho-educational groups with 10-30 high-risk community youth.
- Supervise and train Street Outreach staff.
- Make daily contact and build relationships with HRTY on the streets of Wichita and surrounding communities as well as youth who are placed in the shelter.
- Provide follow-up and case management services.
- Handle on-call phone crisis counseling.
- Compile monthly statistical information.
- Administer surveys to street youth concerning running away and HIV/STI issues.

July 2003 to May 2012 **DIXON GROUP** and **LUX CONSULTING GROUP**/Family and Youth Services Bureau (FYSB) of the Administration on Children, Youth and Families (ACYF); U.S. Department of Health and Human Services; Washington, D.C.

**Federal Panel Chair/Grant Reviewer**

- Review and score Grantees applications (Mentoring Children of Prisoners; Street Outreach Programs; Basic Center Programs; Transitional Living Programs; Maternity Group Homes).
- Chair Panels for funding grantees by facilitating reviewer discussions and scores. Provide professional opinion regarding federal criteria.
- Serve as logistics contractor to provide input as to how Dixon could more effectively provide services to FYSB and its grantees.

August 2008 to December 2010 **WICHITA STATE UNIVERSITY Center for Community Support and Research (CCSR)**; Wichita, Kansas

**Research Associate/Graduate Teaching Assistant**

- Serve as the Planning Coordinator for the Child Sexual Exploitation/Trafficking Planning and Exploratory Grant (aka Wichita Sexual Exploitation Project) funded by the Crime Victims Assistance Fund for Child Abuse and Neglect Grant Project.
- Facilitate monthly Wichita Sexual Exploitation Roundtable.
- Develop and provide oversight and assistance to smaller task groups within the Wichita Sexual Exploitation Roundtable to address specific topics which may include (dependent upon community partners), but not limited to legislative advocacy, protocol development, service provision models, community education strategies, etc.
- Engage in ongoing recruitment of Roundtable members to ensure membership includes representatives from service organizations and systems whose buy-in is essential for project success. This includes cultivating community support necessary to gain consensus on the approach to addressing this problem in Wichita and surrounding areas.
- Plan and facilitate (along with CCSR partners and Roundtable members) community education events that will raise awareness and reduce the incidence of sexual exploitation of children within the Wichita area. Conduct a pre and post test to evaluate the effectiveness of event.

- Conduct literature research on the national and local problem of sexual exploitation, methods of best practice, therapeutic models, curriculum, etc.
- Conduct live research/environmental scans regarding the magnitude of issue as well as best practice interventions.
- Compile past research in a format which creates a community plan that can be utilized as a road map for addressing the issue of CSE/meeting needs of sexually exploited youth. If this road map does include a plan to implement shelter, research may include interventions that could be utilized as part of the shelter project's scope of services.
- Document the history of Sexual Exploitation work within the Wichita Community and the partners involved.
- Serve on Leadership Initiatives and Youth Initiatives Teams.
- Facilitate leadership development trainings as well as any other leadership building consultation as requested (i.e. capacity building, staff emotional intelligence development, etc.).
- Assist in the creation, facilitation, and evaluation of youth empowerment/leadership programs.

June 2006 to December 2009 **WICHITA CHILD GUIDANCE CENTER**; Wichita, Kansas

**Therapist**

- Provide individual and group therapy to children, youth, and families. Emphasis in utilizing Trauma-Informed CBT, Exposure Therapy with homeless, runaway, and throwaway youth (HRTY) and survivors of sexual abuse and sexual exploitation/human trafficking.
- Collaborate and coordinate therapeutic services with Exploited and Missing Children's Unit (EMCU).
- Contract/collaborate with WCH to provide therapy to youth and families in the Cross Roads Program. Coordinate Federally Funded Adolescent Safety and Prevention Project (ASAP) and Women of Worth (WOW) Program; facilitate psycho-educational Street Outreach Service groups, etc.

November 1999 to January 2004 **IOWA STATE UNIVERSITY/UNIVERSITY OF NEBRASKA: MIDWEST LONGITUDINAL STUDY OF HOMELESS ADOLESCENTS**; Lincoln, Nebraska.

**Research Assistant/Survey Outreach Worker**

- Conduct interviews for Federally Funded Grant (National Institute of Mental Health) on homeless and runaway youth (Grant Number NIMH57110).
- Follow protocols to track, survey, and provide service to homeless and runaway respondents.
- Utilize qualitative and quantitative interviewing techniques.
- Recruit and maintain contact with 60 homeless and runaway youth in the Wichita area over a 3-year period.
- Conduct computer assisted personal interviews using CASES software. This includes diagnostic interviews using modules from the DISC-R (Diagnostic Interview Schedule for Children-Revised) and the UMCIDI (University of Michigan Composite International Diagnostic Interview).

## HONORS AND AWARDS

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1. *Women in Business Award*, Wichita Business Journal. Wichita, KS. May 2020.
2. *Excellence Award for Community Research*, Wichita State University. Wichita, KS. March 2020.
3. *Woman Who Leads in Public Service*, Wichita Business Journal. Wichita, KS. January 2020.
4. *Distinguished Kansan of the Year 2019*, The Topeka Capital-Journal. Topeka, KS. December 2019.
5. *Phenomenal Woman Award*, Office of Diversity and Inclusion at Wichita State University. Wichita, KS. March 2019.
6. *Significant Woman of Kansas, Calendar Inclusion*, League of Women Voters Wichita-Metro. Wichita, KS. Award presented at event: Celebrating Women, Kansas, and Voting. July 2018.
7. *Women's History Month, Woman Making a Difference*, Kansas Congressman. Kansas. Recognized in Letter Form and On-Line for Anti-Trafficking Efforts. March 2018.
8. *Prestigious Young Shocker Alum*, WSU Alumni Association. Wichita, KS. Notified by e-mail May 2016. Wall display completed in the Rhatigan Student Center. June 2017.
9. *Citizen of the Year Award for Combating Human Trafficking*, Wichita League of Women Voters. Wichita, KS. May 2017.
10. *Martin Luther King Jr., 2017 Education Award*, The Kansas African American Museum (TKAAM). Wichita, KS. Notified by letter October 2016; to be awarded at the MKL Program January 14<sup>th</sup>, 2017. Rescheduled due to weather for April 1<sup>st</sup>, 2017.
11. *Innovation Creative Works Award*, WSU Ventures. Wichita, KS. November 2016.
12. *Phenomenal Woman Award Nominee*, WSU Office of Multicultural Affairs. Wichita, KS. March 2016.
13. *Service to Kansas Families Award*, Kansas Association for Marriage and Family Therapy (KSAMFT). Olathe, KS. February 2016.
14. Invited *Subject Matter Expert (SME)* to share research and tools regarding the *Lotus Anti-Trafficking Model™* at the *National Convening on Trafficking and Child Welfare*. This *National Convening* was facilitated in an effort to assist in building the capacity for all 50 states

- to respond to the mandates set forth in the *Preventing Sex Trafficking and Strengthening Families Act of 2014*. Children’s Bureau and co-hosted by the White House and the Department of Health and Human Services. White House, Washington, DC. June 2015.
15. *2015 Wichita State University Board of Trustees Award*, WSU Presidents Office. Wichita, KS. Notified by letter September 2014. Presented at the Fairmount Society Dinner, Wichita Marriot, May 2015.
  16. *40 Under 40*, Wichita Business Journal. Wichita, KS. May 2014.
  17. Inaugural *Pat Ayars Mentoring Award*, Wichita Business Journal/Oxford Senior Living, Wichita, KS. July 2014.
  18. Women’s History Month, *Woman with Courage Making a Difference Through Education Award*, McConnell Airforce Base. Wichita, KS. March 2014.
  19. Selected as a *Human Trafficking Subject Matter Expert (SME)*, National Safe Place Network/Family and Youth Services Bureau, Washington DC, April 2014.
  20. *Ruby Award*, Kansas Soroptimist Club. Wichita, KS. February 2014.
  21. Filmed/Featured on KPTS Fidelity Bank *Bravely Onward/Impact Series*. PBS/KPTS. Wichita, KS. September 2013.
  22. Invited as a *TEDxCambridge Speaker*. Cambridge University, United Kingdom. August 2013.
  23. Chosen to participate in the *Tilford Incentive Grant Program* and Named a *Tilford Fellow*, 2013-2014 Academic Year. Wichita State University. April 2013
  24. *John R. Barrier Teaching Award in Humanities and Social Sciences* Nominee, WSU LAS. Wichita, KS. 2013.
  25. *Meritorious Commendation for Excellence in Teaching*, WSU Student Government Association Student Senate. Wichita, KS. 2012.
  26. *Phenomenal Woman Award* Finalist, WSU Office of Multicultural Affairs. Wichita, KS. 2012.
  27. Consistently named by multiple students as a “*very important person who has influenced their life*,” as a “*faculty who had impact on their life*” and of whom they would like in attendance at their commencement ceremony. WSU. Wichita, KS. 2012-2017.
  28. Selected as a *Subject Matter Expert (SME)* for the American Psychological Association (APA) Board for the Advancement of Psychology in the Public Interest (BAPPI) Task Force on Trafficking of Women and Girls *Cadre of Experts*. APA. May 2011.
  29. Recognized for *Best Practices in Serving Survivors of Domestic Minor Sex Trafficking*, Department of Justice. February 2011.
  30. Recognized as a *So Focused* woman in regards to community work with marginalized populations, Women’s Focus Magazine. Kansas. December 2010.
  31. *First Place Oral Division Winner of Graduate Research and Scholarly Projects (GRASP) Symposium*, WSU Graduate School. Wichita, KS. 2009.
  32. *School of Social Work Distinguished Alumna*, WSU School of Social Work, 5<sup>th</sup> Annual Power Conference. Wichita, KS. 2008.
  33. *Wichita State University Young Alumna Award*, WSU Alumni Association. Wichita, KS. 2007.
  34. *Certificate of Appreciation for Service to Better Law Enforcement* Awarded by the *Wichita Police Department*, WPD. Wichita, KS. 2007.
  35. *40 Under 40* Nominee, Wichita Business Journal. Wichita, KS. 2007.
  36. Recognized through the development of the *Karen Countryman-Roswurm Endowed Fellowship in Social Work*. Fellowship established by Mr. Ronald Mann, member of WSU Foundation’s National Advisory Council, WSU. Wichita, KS. 2006-Present.
  37. Recognized as *Who’s Who among Students in American Universities and Colleges*. 2000-2006.
  38. Recommended for the *Dean’s Academic Commendation*. Wichita State University (WSU). Fall 1999-May 2006.
  39. *Young Adult Facilitator Award*, U.S. Department of Health and Human Services Family and Youth Services Bureau (FYSB). Washington, DC. 2004.
  40. *Nations Youth Worker of the Year*, National Network for Youth (NNFY). Washington, DC. 2004.
  41. *Best Youth Advocate*, Missouri Iowa Nebraska Kansas (MINK) Region 7 Youth Service Network. Olathe, KS. 2003.
  42. *Outstanding Youth Award*, Missouri Iowa Nebraska Kansas (MINK) Region 7 Youth Service Network. Olathe, KS. 1999.

## ADDITIONAL PROFESSIONAL ACCOMPLISHMENTS

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- *National Human Trafficking Awareness Month Proclamation*. Proclamation of Sedgwick County, Kansas presented by Sedgwick County Chairman of the Board of Commissioners, David Dennis to Dr. Countryman-Roswurm and the Center for Combating Human Trafficking. January 2020.
  - *National Human Trafficking Awareness Month Proclamation*. Proclamation of the City of Wichita presented by Mayor Brandon Whipple to Dr. Countryman-Roswurm and the Center for Combating Human Trafficking. January 2020.
  - *National Human Trafficking Awareness Month Proclamation*. Proclamation of the City of Wichita presented by the City Council to Dr. Countryman-Roswurm and the Center for Combating Human Trafficking. January 2019.
  - *National Human Trafficking Awareness Month Proclamation*. Proclamation of Sedgwick County, Kansas presented by Sedgwick County Commissioners to Dr. Countryman-Roswurm and the Center for Combating Human Trafficking. January 2019.
  - *National Human Trafficking Awareness Month Proclamation*. Proclamation of the City of Wichita presented by Mayor Carl Brewer to Dr. Countryman-Roswurm and the Center for Combating Human Trafficking. January 2014.
  - *National Human Trafficking Awareness Month Proclamation*. Proclamation of the State of Kansas presented by Attorney General Derek Schmidt and Governor Sam Brownback. January 2014.

## PROFESSIONAL AND SOCIETAL MEMBERSHIPS

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2011-Present	Member, American Psychological Association (APA) Task Force on Trafficking of Women and Girls, Cadre of Experts.
2011-2020	Member, Polaris Project Human Trafficking Legislative Circle (HTLC).
2012-2018	Member, Kansas Council on Social Work Education (KCSWE).
2012-2016	Member, Council on Social Work Education (CSWE).
2008-2015	Member, WSU Council of University Women (CUW).
2008-2012	Member, Society for Community Research and Action (SCRA).
2005-2012	Member, WSU Psychology Graduate Student Organization (PGSO).
2005-2012.	Member, Wichita State University Alumni Association Social Work Society.
2005-2006	Member, Wichita State University Social Work Organization of Graduate Students (SWOGS).
2005-2006	Member, Phi Alpha Honor Society (A National Honor Society for Social Work Students) Beta Delta Chapter.
2000-2012	Member, Golden Key International Honor Society.

## PRACTICE AND RESEARCH INTERESTS/EXPERTISE

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- Human Trafficking (HT); Domestic Minor Sex Trafficking (DMST)/Commercial Sexual Exploitation (CSE) of Children (CSEC); Labor Trafficking.
- Leadership as an activity to mobilize individuals and communities to make progress.
- Macro trauma-informed leadership development.
- Native American culture as a preventative factor of human trafficking.
- Prevention and intervention of human trafficking among Indigenous populations.
- Missing and Murdered Indigenous People/MMIP (e.g. children, women, men, 2-spirit individuals, etc.).
- Sexual harassment, discrimination, retaliation and hostile work environments in higher education/academia.
- Mechanisms of silence in organizations and institutions.
- Unjust criminalization of marginalized populations.
- Polyvictimization.
- Cumulative risk.
- Vulnerability and risk factors.
- Protective factors and resilience.
- Suicide.
- Foster care.
- Adoption.
- Factors that contribute to malleability and holistic prosperity in the midst of marginalization.
- Healthy personal, familial, and intimate partner relationships.
- Violence against women and children.
- Sexual violence; abuse; exploitation.
- Survivor-leadership.
- Advocacy and activism.
- Empowerment of girls and women.
- Best practices for victim-centered/survivor-informed/overcomer-led services.
- *Lotus*<sup>TM</sup> Operating Principles (e.g. trauma-informed care; motivational interviewing; stages of change; harm reduction; narrative practices, etc.).
- Increasing healthy relationships and family stability.
- Increasing education, self-sufficiency, and quality of life among marginalized children, youth, and families.
- Childhood trauma and resilience.
- Children in Need of Care (CINC) and social welfare.
- Homeless, Runaway, and Throwaway Youth (HRTY).
- The relationship between poverty, homelessness, and commercial sexual exploitation.
- Trauma and resilience informed organizational culture change.
- Empowering practices in policy, direct service, and research.
- Relationship/intimate partner violence prevention and intervention.
- Influence of self and social cognition in healthy relationships.
- Cognitive schemata of sexual exploitation and relationship violence survivors.
- Complex trauma.

- Mentoring.
- Youth and adult partnerships/positive youth development.
- Gender specific service programming as a means to promote self-actualization and self-esteem and in efforts to reduce high-risk behaviors among youth.
- System demoralization and building systems of care that protect children and promote families.
- Institutional/systemic violence; undercurrents of traumatized contexts (negligence and complicit violence), etc.
- Social services and criminal-legal/justice reform.
- Connections between the influence of social and emotional intelligence of human service providers and the demoralization of client populations.
- System procedures to support families providing kinship care.
- Improving and developing systems that promote adoption and support adoptive families.
- Factors of strength and resilience among marginalized populations.
- Prevention, particularly with marginalized populations, utilizing public health approaches to increasing protective factors (e.g. strengths building, positive relationship building, critical consumerism, empowerment, etc.).
- Creating community collaborations rather than “mob systems of group think” in efforts to preserve families, protect human rights, and bridge service gaps for marginalized populations.
- Multi-disciplinary collaboration and community action.
- Connections between pornography and human trafficking, commercial sexual exploitation, etc.
- Connections between foster care, runaway and homeless youth, human trafficking, etc.

## TEACHING INFORMATION

### UNIVERSITY INSTRUCTION/TEACHING PORTFOLIO

- Social Work 201 – Introduction to Social Work
- Social Work 340 – Human Sexuality
- Social Work 360 – Person in Society I/Micro HBSE
- Social Work 361 – Person in Society II/Macro HBSE
- Social Work 402 – Field Practicum I
- Social Work 404 – Field Practicum II
- Social Work 451 – Research
- Social Work 611C/PHS575C – Human Trafficking
- Social Work 700 – Foundation General Practice
- Social Work 710 – Micro Human Behavior and the Social Environment
- Social Work 720 – Field Practicum I
- Social Work 721 – Field Practicum II
- Social Work 800 – Master Thesis/Chair
- Social Work 851 – Applied Research/Evaluation/Grant Writing
- Social Work 860 – Advanced Generalist Practice Administrating Organizations and Communities

### TEACHING AND ADVISING ASSIGNMENTS

Semester/Year	ADVISEES		COURSES TAUGHT	
	BSW	MSW	Course Number and Title	Students Enrolled
Spring 2023	0	25	SCWK 611c/PHS575C: <i>Human Trafficking</i> (BSW/MSW course)	10
			SCWK 860: <i>Advanced Generalist Practice Administrating Organizations and Communities</i>	15
			SCWK 860: <i>Advanced Generalist Practice Administrating Organizations and Communities</i>	23
Fall 2022			Sabbatical	

Spring 2022	0	25	SCWK 611c/PHS575C: <i>Human Trafficking</i> (BSW/MSW course)	19
			SCWK 860: <i>Advanced Generalist Practice Administrating Organizations and Communities</i>	26
			SCWK 860: <i>Advanced Generalist Practice Administrating Organizations and Communities</i>	9
Fall 2021	0	25	SCWK/Women Studies 340: <i>Human Sexuality</i> (BSW/MSW course)	26
			SCWK 700: <i>Foundation General/Micro Practice</i> (MSW course)	18
			SCWK 700: <i>Foundation General/Micro Practice</i> (MSW course)	13
Spring 2021	0	25	SCWK 611c/PHS575C: <i>Human Trafficking</i> (BSW/MSW course)	24
			SCWK 860: <i>Advanced Generalist Practice Administrating Organizations and Communities</i>	23
			SCWK 860: <i>Advanced Generalist Practice Administrating Organizations and Communities</i>	22
Fall 2020	0	20	SCWK/Women Studies 340: <i>Human Sexuality</i> (BSW/MSW course)	21
			SCWK 700: <i>Foundation General/Micro Practice</i> (MSW course)	17
Spring 2020	0	20	SCWK 611c/PHS575C: <i>Human Trafficking</i> (BSW/MSW course)	20
Fall 2019	0	21	SCWK/Women Studies 340: <i>Human Sexuality</i> (BSW/MSW course)	18
			SCWK 700: <i>Foundation General/Micro Practice</i> (MSW course)	23
Spring 2019	0	21	SCWK 611c/PHS575C: <i>Human Trafficking</i> (BSW/MSW course)	22
Fall 2018	0	11	SCWK 851: <i>Applied Social Work Research</i>	28
Spring 2018	0	14	SCWK 611c/PHS575C: <i>Human Trafficking</i> (BSW/MSW course)	23
Fall 2017	0	14	SCWK 851: <i>Applied Social Work Research</i>	27
Spring 2017	0	1	SCWK 611c/PHS575C: <i>Human Trafficking</i> (BSW/MSW course)	17
			SCWK 800: <i>MSW Thesis</i>	1
Fall 2016	0	1	SCWK 700: <i>Foundation General/Micro Practice</i> (MSW course)	17
			SCWK 800: <i>MSW Thesis</i>	1
Summer 2016	0	1	SCWK 800: <i>MSW Thesis</i>	1
Spring 2016	0	3	SCWK 611c/PHS575C: <i>Human Trafficking</i> (BSW/MSW course)	13
Fall 2015	0	9	SCWK 700: <i>Foundation General/Micro Practice</i> (MSW course)	18
Spring 2015	0	9	SCWK 611c: <i>Human Trafficking</i> (BSW/MSW course)	10
Fall 2014	0	7	SCWK 700: <i>Foundation Micro Practice</i> (MSW course)	22
Spring 2014	0	7	SCWK 611c: <i>Human Trafficking</i> (MSW course)	10
Fall 2013	12	5	SCWK/Women Studies 340: <i>Human Sexuality</i> (BSW/MSW course)	31
			SCWK 800: <i>MSW Thesis</i>	1
Summer 2013	12	5	SCWK 800: <i>MSW Thesis</i>	1
Spring 2013	12	5	SCWK 611c: <i>Human Trafficking</i> (BSW/MSW course)	66
			SCWK 361: <i>Person in Society II/Macro HBSE</i> (BSW course)	40
			SCWK 451: <i>Research</i> (BSW course)	28
Fall 2012	12	11	SCWK 700: <i>Foundation General/Micro Practice</i> (MSW course), 2 Sections	14/8
Spring 2012	12	11	SCWK 361: <i>Person in Society II/Macro HBSE</i> (BSW course), 2 Sections	39/56
			SCWK 404: <i>Practicum II</i> (BSW course)	20
			SCWK/Women Studies 340: <i>Human Sexuality</i> (BSW/MSW course)	53
Fall 2011	14	12	SCWK 360: <i>Person in Society I/Micro HBSE</i> (BSW course), 2 Sections	42/47
			SCWK 402: <i>Practicum I</i> (BSW course)	21
			SCWK/Women Studies 340: <i>Human Sexuality</i> (BSW/MSW course)	45
Spring 2011	14	12	SCWK 201: <i>Intro to Social Work</i> (BSW course), 2 Sections	35/26
			SCWK 721: <i>Field Practicum II</i> (MSW course), 2 Sections	17/7
Fall 2010	10	0	SCWK 710: <i>Micro Human Behavior and the Social Environment</i> (MSW course)	20
			SCWK 720: <i>Field Practicum I</i> (MSW course), 2 Sections	9/5

## FORMAL STUDENT MENTORING AND SUPERVISION



- Academic/Research Mentor



- **Thesis Member.** Sara Harms. 2017-2019. A Grounded Theory Study of the Experiences of Parents with Children Who Were Late Talkers. Department of Communication Sciences and Disorders. College of Health Professions, Wichita State University.
  - **Thesis Chair.** Allison Farres. 2016-2017. Through the Mud: Development of a Scale to Measure Resilience and Refinement of the Domestic Sex Trafficking Risk and Resiliency Assessment (DST-RRR). School of Social Work, Fairmount College of Liberal Arts and Sciences, Wichita State University.
  - **Thesis Chair.** Bailey Patton. 2013-2014. College Students' Perspectives on Human Trafficking. School of Social Work, Fairmount College of Liberal Arts and Sciences, Wichita State University.
- Moderator – BSW/MSW Colloquium
    - May 2022. School of Social Work, Fairmount College of Liberal Arts and Sciences, Wichita State University.
    - May 2021. School of Social Work, Fairmount College of Liberal Arts and Sciences, Wichita State University.
    - May 2020. School of Social Work, Fairmount College of Liberal Arts and Sciences, Wichita State University.
    - May 2019. School of Social Work, Fairmount College of Liberal Arts and Sciences, Wichita State University.
    - May 2018. School of Social Work, Fairmount College of Liberal Arts and Sciences, Wichita State University.
    - May 2017. School of Social Work, Fairmount College of Liberal Arts and Sciences, Wichita State University.
    - May 2016. School of Social Work, Fairmount College of Liberal Arts and Sciences, Wichita State University.
    - May 2015. School of Social Work, Fairmount College of Liberal Arts and Sciences, Wichita State University.
    - May 2014. School of Social Work, Fairmount College of Liberal Arts and Sciences, Wichita State University.
    - May 2013. School of Social Work, Fairmount College of Liberal Arts and Sciences, Wichita State University.
    - May 2011. School of Social Work, Fairmount College of Liberal Arts and Sciences, Wichita State University.

## LEADERSHIP INSTRUCTION/TEACHING PORTFOLIO

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In-person and virtual/on-line facilitation of various individualized leadership programs:

- **Manage Self:**
  - Know Your Vulnerabilities and Triggers
  - Know the Stories Others Tell About You
  - Get Used to Uncertainty and Conflict
- **Diagnose Situation:**
  - Making Tough Interpretations
  - Distinguish Technical and Adaptive Work
- **Energize Others:**
  - Speak to Loss
  - Work Across Factions
  - Create a Trustworthy Process
  - Understand process Challenges and Inspire a Collective Purpose
- **Intervene Skillfully:**
  - Raise the Heat
  - Speak from the Heart
- Lead with Powerful Questions
- Exercising Leadership from a Position of Authority
- Leadership is an Activity, Not a Position
- Leadership is Risky, Your Purpose Must Be Clear

In addition to teaching facilitation with citizens, civic leaders, rural community members, etc. I regularly provide **Custom Fit/Individualized** programming to professionals in not-for-profit settings (e.g. domestic violence, runaway and homeless, sex and labor trafficking, etc.), governmental entities/programs, and for-profit businesses/corporations (e.g. Lockheed Martin, NetApp, etc.).

## RESEARCH, SCHOLARLY, & CREATIVE ACTIVITY INFORMATION

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### PUBLICATIONS: REFERREED/PEER-REVIEWED JOURNAL ARTICLES

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1. **Countryman-Roswurm, K.I.**, Cheyney, K., Powell, K., and Farres, A (2022). Criminalized for Surviving: A Call for Legal Relief for Survivors of Human Trafficking. Manuscript prepared for and submitted to *Journal of Human Trafficking*.  
**Contribution:** 90%. Lead visionary and primary author of manuscript; facilitated the direct-practice and advocacy work in which this manuscript is based upon; conceptualized framework for article; completed majority of research for article; editorial input on overall manuscript, etc.
2. **Countryman-Roswurm, K.I.**, Cheyney, K., Farres, A., and Powell, K. (2022). Criminalized for Surviving: A Call for Social Justice Advocacy in Anti-Trafficking Efforts. Manuscript prepared for and submitted to *Journal of Human Trafficking*.  
**Contribution:** 90%. Lead visionary and primary author of manuscript; facilitated the direct-practice and advocacy work in which this manuscript is based upon; conceptualized framework for article; completed majority of research for article; editorial input on overall manuscript, etc.
3. **Countryman-Roswurm, K.I.** & Patton Brackin, B. (2017). Awareness without re-exploitation: Empowering approaches to sharing the message about human trafficking. *Journal of Human Trafficking*, 3(4):327-334.  
**Contribution:** 80%. Primary conceptualizer and author of the paper; foundational draft was written due to my direct-practice.
4. **Countryman-Roswurm, K.I.** & DiLollo, A. (2017). Survivor: A narrative therapy approach for use with sex trafficked women and girls. *Journal of Women and Therapy*, Special Issue on the *Human Trafficking of Women and Girls*. 40(1-2):55-72.  
**Contribution:** 50%. Lead visionary of the paper; primary author of introductory, direct-practice examples, and concluding sections of manuscript; editorial input and correspondence. This Journal is more broadly known per Google Scholar, has an impact factor of .29.
5. **Countryman-Roswurm, K.I.** (2015). Rise, unite, support: Doing “no harm” in the anti-trafficking movement. *Slavery Today Journal: A Multidisciplinary Journal of Human Trafficking Solutions*, 2(1):26-47.  
**Contribution:** 100%.
6. **Countryman-Roswurm, K.I.** & Shaffer, V. (2015). It’s more than just my body that got hurt: The psychophysiological consequences of sex trafficking. *Journal of Trafficking, Organized Crime, and Security*, 1(1):1-8.  
**Contribution:** 95%. Conceptualizer and overall author/editor of the paper; co-author was doctoral professor whose teaching inspired the writing of this manuscript.
7. **Countryman-Roswurm, K.I.** (2014). Combating trafficking as an advanced generalist social worker. *The Advanced Generalist: Social Work Research Journal*, 1(1), 35-39.  
**Contribution:** 100%.
8. **Countryman-Roswurm, K.I.** & Patton-Brackin, B. (2014). The journey to Oz: How practice, research, and law have been used to combat domestic minor sex trafficking in Kansas. *Journal of Applied Research on Children: Informing Policy for Children at Risk*, Special Issue Legal Safety Nets: The Law as a Change Agent for Children, 5, 2(8):1-17.  
**Contribution:** 70%. Primary visionary and author of the paper; facilitated the direct-practice and advocacy work in which this manuscript is based upon; conceptualized framework for article; editorial input on overall manuscript, etc. This Journal is more broadly known and has an expansive readership. Per DigitalCommons@TMC Readership Reports, **this one publication has had 1075 total downloads.**
9. **Countryman-Roswurm, K.I.** & Bolin, B. (2014). Domestic minor sex trafficking: Assessing and reducing risk. *Child and Adolescent Social Work Journal*, 31(6):521-538.  
**Contribution:** 70%. Stemming from MSW Final Project in which Dr. Bolin supervised as my Professor, I served as the primary visionary and author of the paper; facilitated the direct-practice, research, and literature review, etc. This Journal is more broadly known and per Google Scholar, has an impact factor of .58. Additionally, **this article has already been cited 25 times and is utilized and published within the White House Federal Strategic Plan to Combat Human Trafficking.**
10. Bolin, B., Crews, D., **Countryman-Roswurm, K.I.**, Grant, N. (2014). Six-word memoirs: A reflection of social work professional competency and identity. *Professional Development: The International Journal of Continuing Social Work Education*, 17, 1, 28-38.  
**Contribution:** 20%. I met Dr. Bolin and Dr. Crews twice in the summer and once in the fall to explore the concept and layout the framework for the paper, discuss roles and responsibilities, code data, etc. Additionally, I worked separately as my primary responsibility was to write the concluding sections (specifically regarding direct-practice implications). Finally, I worked with Dr. Bolin and Dr. Crews via email to submit the paper as a poster presentation to CSWE.
11. **Countryman-Roswurm, K.I.**, Greenleaf, J., Jacobson, L., Keele-Lien, A., Kirk, C., & Lee, F. (2011). Guidelines will enhance careers in community psychology. *The Community Psychologist*, 44(1), 16-17.

**Contribution:** 30%. Written collaboratively with doctoral colleagues, my primary responsibility was to bring applied practice views to theoretical concepts, author a section, and provide overall editing.

## PUBLICATIONS: REFERREED/PEER-REVIEWED BOOK CHAPTERS/BOXES

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1. **Countryman-Roswurm, K.I.** (2018). Human trafficking across the lifespan. In M. Arterberry, K.L. Fingerma, & J. Lansford (Eds.), *Encyclopedia of Lifespan Human Development*. Thousand Oaks, CA: Sage.  
**Contribution:** 100%.
2. **Countryman-Roswurm, K.I.** (2017). Beyond extrication: A call for enfranchisement and equity to empower those exploited. In K. van Wormer and F. Besthorn, *Human Behavior and the Social Environment (Macro Level, Third Edition)*. New York, NY: Oxford University Press, Inc.  
**Contribution:** 100%.
3. **Countryman-Roswurm, K.I.** (2014). Who's pimpin' now?: How our system is exploiting the exploited (pp. 51-56). In R. Ross (ed.), *Girls In Justice*. Santa Barbara, CA: Image of Justice.  
**Contribution:** 100%.

## OTHER PUBLICATIONS

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1. **Countryman-Roswurm, K.I.** & Farres, A. (2019). Strategies for a Sweet Summer: Creating Community for Young People. Blog posted for federal partnership with Youth Collaboratory for OJJDP Mentoring Commercially Sexually Exploited Children Projects. Can be found at <https://youthcollaboratory.org/news/strategies-sweet-summer-creating-community-our-young-people>.  
**Contribution:** 60%. Casted vision for the manuscript and provided outline; final editing.
2. **Countryman-Roswurm, K.I.** and Smith, L. (2019, March 12). Child Victims of Sex Trafficking Receive Mixed Messages: If We Aren't 'Aggressors' Then Why are We Arrested? Op-Ed sent through News Wise and picked up by multiple media outlets. Can be found at <https://www.newswise.com/articles/child-victims-of-sex-trafficking-receive-mixed-messages-if-we-arent-aggressors-then-why-are-we-arrested>.  
**Contribution:** 80%. Provided the vision and framework for manuscript; completed majority of the research and writing.
3. **Countryman-Roswurm, K.I.**, Cheyney, K., Farres, A. (2019). Aimed Awareness: Purposeful Strategies for Sharing the message of Human Trafficking Awareness Month 2019. Blog posted for federal partnership with Youth Collaboratory for OJJDP Mentoring Commercially Sexually Exploited Children Projects. Can be found at <https://youthcollaboratory.org/news/aimed-awareness-purposeful-strategies-sharing-message-human-trafficking-awareness-month-2019>  
**Contribution:** 50%. Casted vision for the manuscript; assisted in authoring and editing.
4. **Countryman-Roswurm, K.I.** (2018). Justice for Hope. Blog posted for advocacy purposes can be found at <http://combatinghumantrafficking.org/Blog.aspx?dym%2bq7GB9bLkMfH4yNqkA5IK28lrVHK6FCDiLtkN%2bctyF%2bm4LzFyoFRkH9dxFB7>.  
**Contribution:** 100%.
5. **Countryman-Roswurm, K.I.** & Farres, A. (2018). Risk Factors, Protective Factors, and Preventing Human Trafficking. Blog posted for federal partnership with Youth Collaboratory for OJJDP Mentoring Commercially Sexually Exploited Children Projects and in light of January National Human Trafficking Awareness Month. Can be found at <http://www.combatinghumantrafficking.org/Blog.aspx?dym%2bq7GB9bLkMfH4yNqkIZkX%2fMPXf56tTgdvRuD%2bbr2vsyGgrvFXfUSTProx3s>.  
**Contribution:** 50%. Provided vision for manuscript; shared responsibility in writing and editing.
6. **Countryman-Roswurm, K.I.** (2017). Primed for Perpetration: Porn and the Perpetuation of Sex Trafficking. Guest author for *Fight the New Drug*. Posted with manuscripts regarding *Why Fighting Sex Trafficking Absolutely Includes Fighting Pornography* (2017, May 24) and can be found at <http://fightthenewdrug.org/fighting-sex-trafficking-absolutely-includes-fighting-pornography/>.  
**Contribution:** 100%.
7. **Countryman-Roswurm, K.I.**, Patton-Brackin, B., Farres, A., Cheyney, K., Charles, T., Rehmert, R., Powell, K. (2017). Shining Light on the Commercial Sexual Exploitation of Children: A 16 Module Toolkit to Build Understanding. Developed by *Center for Combating Human Trafficking (CCHT)* in Partnership with *Mid-Atlantic Network for Youth (MANY)* funded by the Office of Juvenile Justice & Delinquency Prevention (OJJDP). Can be found at <http://www.manynet.org/2017/01/27/end-commercial-sexual-exploitation-of-children-toolkit/>.  
**Contribution:** 40%. Provided the concept of toolkit; provided guidance and direction with literature review and overall structure; provided supervision of shared authorships and editing.
8. **Countryman-Roswurm, K.I.** (2016). January is National Human Trafficking Awareness and National Mentoring Month: Reflections on the power of mentoring survivors of abuse and exploitation. *MENTOR: The National Mentoring Partnership*, National Mentoring Resource Center (NMRC), Office of Juvenile Justice Detention Prevention (OJJDP).

**Contribution:** 100%.

9. **Countryman-Roswurm, K.I., & Patton-Brackin, B. (2014).** Human Trafficking: What You Can Do to Transform Awareness Into Purposeful Action. *Mid-Atlantic Network for Youth (MANY) Focus*, Vol. 10, Number 12. Can be found at <http://knowledge.manynet.org/2014/12/18/awareness-without-purposeful-action-can-be-dangerous/>.  
**Contribution:** 60%. Primary conceptualizer of the manuscript; shared writing and editing responsibilities.
10. **Countryman-Roswurm, K.I. & Patton, B. (2014).** Qualitative Research Methods as an Empowering Practice with Marginalized Youth. Special peer-reviewed service to the Wichita State University, Center for Community Support and Research. *American Evaluation Association*. AEA365 – A Tip-a-Day by and for Evaluators. Can be found at <http://aea365.org/blog/cp-tig-week-karen-countryman-roswurm-and-bailey-patton-on-qualitative-research-methods-as-an-empowering-practice-with-marginalized-youth/>.  
**Contribution:** 70%. Primary visionary and author of paper; offered overall structure and editing.
11. **Countryman-Roswurm, K.I. (2010, August 2).** Kansas Human Trafficking and the Commercial Sexual Exploitation of Children and Youth. Invited guest columnist in the *Huffington Post* and *Invisible People*.  
**Contribution:** 100%.
12. **Countryman-Roswurm, K.I. & Senate Majority Leader Schmidt, D. (2010, July 7).** A State Assault on Human Trafficking. Guest Columnist in *Kansas City Star*.  
**Contribution:** 80%. Primary visionary and author of manuscript; provided foundational concepts and manuscript structure.

## ASSISTANCE WITH FEDERAL PUBLICATIONS

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1. U.S. Department of Health and Human Services, National Human Trafficking Training and Technical Assistance Center (2020). Culture as a Protective Factor to Prevent Trafficking Among All Indigenous Youth. Can be found at <https://nhttac.acf.hhs.gov/resource/report-hhla-class-5-recommendations>.
2. Office of Juvenile Justice Delinquency Prevention (2018-2020). Shining Light on the Commercial Sexual Exploitation of Children: A Toolkit to Build Understanding. Can be found at <https://www.youthcollaboratory.org/toolkit/shining-light-commercial-sexual-exploitation-children-toolkit-build-understanding>.
3. U.S. Department of Health and Human Services, National Human Trafficking Training and Technical Assistance Center (2018). Toolkit: Building Survivor-Informed Organizations. Can be found at <https://nhttac.acf.hhs.gov/resources/toolkit-building-survivor-informed-organizations>.
4. National Network for Youth (2018). Responding to Youth Homelessness: A Key Strategy for Preventing Human Trafficking. Can be found at <https://www.nn4youth.org/wp-content/uploads/NN4Y-2018-white-paper-human-trafficking-WEB-1.pdf>.

## MANUSCRIPTS UNDER REVIEW OR REVISION

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1. **Countryman-Roswurm, K.I. (submitted 11-11-21/under review; accepted for inclusion 12-5-22/in progress).** #Shocked: Discrimination, Harassment, and Retaliation in Academia. Manuscript prepared for and submitted to *Narratives of Gendered Abuse in Academia*.  
**Contribution:** 100%. Lead visionary and primary author of manuscript.

## MANUSCRIPTS IN PREPARATION OR PROGRESS FOR PUBLICATION

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1. **Countryman-Roswurm, K.I., & Patton Brackin, B. (in progress).** Human trafficking: An analysis of the knowledge and perspectives of multidisciplinary students. Manuscript prepared for *Journal of Teaching in Social Work*.
2. **Countryman-Roswurm, K.I., Farres, A., & Powell, K. (in progress).** Survivors Saving Themselves: Survivor Resilience within the Pathway to Prosperity Program. Manuscript prepared for the *Journal of Violence Against Women*.
3. **Countryman-Roswurm, K.I., & Farres, A. (in progress).** Protective and resilience factors of individuals subjected to domestic sex trafficking: Development of a risk and resiliency assessment tool. Manuscript prepared for the *Journal of Evidence-Informed Social Work*.
4. **Countryman-Roswurm, K.I., Farres, A., Rehmert, R., & Powell, K. (in progress).** Advocacy amidst abolitionism: Efforts to minimize the harmful effects of criminalization in the anti-trafficking movement. Manuscript prepared for the *Dignity* journal.
5. **Countryman-Roswurm, K.I., & DiLollo, A. (in progress).** Risk factors of domestic minor sex trafficking subjugation: Development of a risk and resiliency assessment tool. Manuscript prepared for submission to the *Journal of Evidence-Informed Social Work*.
6. **Countryman-Roswurm, K.I. & Gregory, T. (in progress).** Combating human trafficking together: A state-wide response to addressing the trafficking of children and youth. Manuscript in preparation for submission to *Journal of Practice, Teaching, and Learning* or *Journal of Social Work and Christianity*.
7. **Countryman-Roswurm, K.I. & Masterson, M. (in progress).** In their Shackles: Reflecting on the use of empathetic social work

practices with juveniles in justice. Manuscript in preparation for submission to *Social Service Review*.

8. **Countryman-Roswurm, K.I.** (in progress). We understand you want to “rescue” victims, but do you want to listen to survivors?: An analysis of the voices of human trafficking survivors. Manuscript in preparation.
9. **Countryman-Roswurm, K.I.** (in progress). Trailing into trafficking: A comparative case study analysis of two teens trafficked for sex. Manuscript in preparation for submission to *Child and Adolescent Social Work Journal*.
10. **Countryman-Roswurm, K.I.** & DiLollo, A. (in progress). Exploring risk and resiliency of domestic minor sex trafficking: A grounded theory study toward the development of the domestic minor sex trafficking risk and resiliency assessment. Manuscript in preparation.

## PROFESSIONAL PRESENTATIONS

- I have had the **honor of being rigorously reviewed** and **competitively selected** for more than 50 **invited keynote addresses** and **workshop presentations** for local, state, national, and international organizations. Such keynotes and presentations were reviewed, selected, and monitored by long-term and highly educated professionals. An **example** of such presentations include:
1. **Countryman-Roswurm, K.I.** (January 25<sup>th</sup>, 2023). Human Trafficking: What You Need to Know. 60-minute Training. Presented live to approximately 10,000 employees nationally and internationally. *Black and Veatch*. International Company-Wide Virtual Training.
  2. **Countryman-Roswurm, K.I.** (October 18<sup>th</sup>, 2022). Taking Your DEI to the Next Level: Survivor Perspectives. Invited as SME, 60-minute Panel/Keynote. *NOMI Network, Corporate Summit*. Dallas, TX.
  3. **Countryman-Roswurm, K.I.** (May 5<sup>th</sup>, 2022). CCHT Training: Lotus HT-DIT™. 60-minute Training. Supported by federal grant funds through *HTLA-TTA/NHTTAC*, provided at no cost to all *Kansas Attorney General Victim Service Grantees*. State-Wide Virtual Training.
  4. **Countryman-Roswurm, K.I.** & Khan, T. (December 5<sup>th</sup>, 2021). Leading to Mobilize Transformational Change. Invited as SME, 60-minute Discussion. *Sierra Leone Women’s Communication and Leadership Conference*, Contracted through the KLC. International Virtual Presentation.
  5. **Countryman-Roswurm, K.I.** (May 5<sup>th</sup>, 2020). Criminalized for Surviving: A Call for Social Justice Advocacy in Social Services. Invited as Subject Matter Expert (SME), 60-minute Workshop. *Harw-USA; Anne and Henry Zarrow School of Social Work at OU-Tulsa*. Continuing Education from the Couch. International Virtual Training.
  6. **Countryman-Roswurm, K.I.** (November 18<sup>th</sup>, 2019). Human Trafficking: Getting on the Balcony and Going Back to the Basics. Invited as Subject Matter Expert (SME), 90-minute Keynote. *Ohio Alliance for Healthy Youth*, Statewide Anti-Trafficking Conference. Columbus, Ohio.
  7. **Countryman-Roswurm, K.I.** (April 16<sup>th</sup>, 2019). From Sexual Abuse to Sex Trafficking: Realities on the Road to #Liberation. Invited as Subject Matter Expert (SME), 90-minute Keynote. *Indiana Coalition to End Sexual Assault*, Statewide Sexual Assault and Human Trafficking Conference, *From Hashtags to Liberation*. Indianapolis, Indiana.
  8. **Countryman-Roswurm, K.I.** (November 2<sup>nd</sup>, 2018). Exploitation is Exploitation: Exploring Connections and Empowering Modes of Promoting Holistic Prosperity. Invited as Subject Matter Expert (SME), 60-minute Keynote. *RadFem Collective*. The University of Texas at Austin, Austin, TX.
  9. **Countryman-Roswurm, K.I.** & Judge Pratt, C. (December 7<sup>th</sup>, 2017). Unshackling Hope from the Bench: Application of Successful Strategies from the Bench. Invited as Subject Matter Expert (SME), 90-minute Keynote. *Minnesota Judicial Branch, Judicial Education Conference. Access to Justice*. Bloomington, MN.
  10. **Countryman-Roswurm, K.I.** (September 21<sup>st</sup>, 2017). Passionate Practice to Promote Prosperity. Invited Subject Matter Expert (SME) Speaker. *Connection 2017*, the UN-conference. Pittsburgh Opera House, Pittsburgh, Pennsylvania.
  11. **Countryman-Roswurm, K.I.** (May 25<sup>th</sup>, 2017). Unshackling Hope from the Bench: Risky Recognition of Survivor Resilience. Invited as Subject Matter Expert (SME), 90-minute Keynote. *Minnesota Judicial Branch, Judicial Education Conference. Engagement Strategies and Skills for Working with Sexually Exploited Children*. Bloomington, MN.
  12. **Countryman-Roswurm, K.I.** (January 30<sup>th</sup>, 2017). Understanding the Complexities of Commercial Sexual Exploitation. Invited as SME, 90-minute International Online Training. *Office of Justice Programs, Office of Juvenile Justice and Delinquency Prevention (OJJDP), National Training and Technical Assistance Center (NTTAC)*.
  13. **Countryman-Roswurm, K.I.** (January 11<sup>th</sup>, 2017). Is this “Rescuing” a Human Trafficking “Victim?”: Ending Re-Exploitation and Empowering Emancipation. Invited as SME, 45-minute Keynote. *New Mexico State University, Children’s Law Institute*. Albuquerque, New Mexico.
  14. **Countryman-Roswurm, K.I.** (September 29<sup>th</sup>-October 1<sup>st</sup>, 2016). Extrication from Exploitation: Empowering Emancipation. Invited as SME, 45-minute Keynote. *National Coalition to End Sexual Exploitation Summit, National Center on Sexual Exploitation*. Houston, TX.

15. **Countryman-Roswurm, K.I.** (March, 2016). Social Work, Advocacy, and Human Trafficking. Invited as SME, 20-minute Opening Keynote Address. *Kansas National Association of Social Workers (KNASW)/Kansas Council on Social Work Education (KCSWE), 18<sup>th</sup> Annual Student Legislative Day*. Washburn University, Topeka, KS.
16. **Countryman-Roswurm, K.I.** (June, 2015). Anti-Trafficking Efforts in Kansas: Utilizing the Lotus Anti-Trafficking Model™ in Our Journey Toward a Holistic Multidisciplinary Response. Invited as SME, 30-minute Keynote. *National Convening on Trafficking and Child Welfare*. National Convening regarding the *Preventing Sex Trafficking and Strengthening Families Act of 2014, Children’s Bureau, White House, Department of Health and Human Services*. White House, Washington, DC.
17. **Countryman-Roswurm, K.I.** (April, 2015). Anti-Trafficking Efforts in the Public Health Sector: Intersections of Human Rights, Social Justice, and Health. Invited as SME, 60-minute Keynote. *10<sup>th</sup> Annual Governor’s Public Health Conference*. Wichita Marriott Hotel, Wichita, KS.
18. **Countryman-Roswurm, K.I.** (September, 2014). Human Trafficking: Modern Slavery. Invited as SME, 90-minute Keynote. *Cloud County Combatting Human Trafficking Conference*. Cloud County Community College, Concordia, KS.
19. **Countryman-Roswurm, K.I.** and Rehmert, R. (July, 2014). Engaging Victims and Survivors of Human Trafficking: Respect, Recognition, and Response. Invited as SME, 60-minute International Webinar Trainer. *National Safe Place Network (NSPN)/Family & Youth Services Bureau (FYSB)/Runaway and Homeless Youth Training and Technical Assistance Center (RHYTTAC), HTR3 Project*. Federally peer-reviewed presentation. Information can be found at <http://rhyportal-stg.jbsinternational.com/events/htr3-engaging-victims-and-survivors-human-trafficking-respect-recognition-and-response-rhy>.
20. **Countryman-Roswurm, K.I.** (April, 2014). The Anti-Trafficking Movement: Where We Have Been and Where We Are Going. Invited as SME, 60-minute Keynote. *National Association of Attorney Generals (NAAG) Annual Conference*. The Oread Hotel, Lawrence, KS.
21. **Countryman-Roswurm, K.I.** (October, 2013). Rise, Unite, Support: Doing “No Harm” in the Anti-Trafficking Movement. Invited as SME, 60-minute Keynote. *2013 Demand Change Heartland Conference*. Veronicas Voice and Renewal Forum. University of Missouri-Kansas City (UMKC), Kansas City, Missouri.
22. **Countryman-Roswurm, K.I.** (August, 2013). Creating Contexts of Resilience and Prosperity. **Invited TED Speaker**, TEDxCambridge. Cambridge University, United Kingdom.
23. **Countryman-Roswurm, K.I.** (November, 2012). Trauma Informed Care and Positive Youth Development: Methods of Sustaining Social Emotional Wellness Among Runaway and Homeless Youth and those Subjugated to Domestic Minor Sex Trafficking. Invited as SME, 90-minute Keynote. *U.S. Department of Health and Human Services(DHHS); Family and Youth Services Bureau (FYSB); Division of Youth Services; Division of Adolescent Development/National Runaway and Homeless Youth Training and Technical Assistance Centers (RHYTTAC) 2012 Family Youth Services Bureau Grantee Conference*. Indianapolis, Indiana.
24. **Countryman-Roswurm, K.I.** (September, 2012). Needs, Opportunities, Lessons, Advancements: Runaway and Homeless Youth Subjugated to Domestic Sex Trafficking. Invited as SME, 90-minute Keynote. *Annual National Safe Place and Youth and Family Services Network National Conference*. New Orleans, LA.
25. **Countryman-Roswurm, K.I.** (July, 2012). CARING: Recognizing and Responding to Human Trafficking in Nursing. Invited as SME, 90-minute Keynote. *2012 Kansas School Nurse Conference*. Wichita, KS.
26. **Countryman-Roswurm, K.I.** (June, 2012). Integrating Screening for Human Trafficking into Client Visits. Invited as SME, 90-minute Keynote. *Missouri Nurses Association (MONA) Conference*; Development Systems, Inc. (Office of Population Affairs, Department of Health and Human Services). Kansas City, MO.
27. **Countryman-Roswurm, K.I.** (October, 2011). Domestic Minor Sex Trafficking: Modern Day Slavery. Invited as a SME, *Lou Douglas Lecturer*, 90-minute Keynote. *Kansas State University, 2011 Lou Douglas Lecture Series on Public Issues*. Manhattan, KS.
28. **Countryman-Roswurm, K.I.** (May, 2010). Turning Pain into Privilege through Trauma Informed Care and The New Relationship Violence Among High Risk Youth: Sexual Exploitation. Invited as SME, 90-minute Keynote and 90-minute Workshop/Breakout Session Facilitator. *Nebraska Juvenile Justice Association, 2010 Annual Conference: Discovering Strengths for Positive Change*. Kearney, Neb.
29. **Countryman-Roswurm, K.I.** (July, 2009). “I’ve Had All I Can Stand. I Can’t Stand No More.”: Making the Choice to Turn Life’s Pains into Life’s Passions. Invited as SME, 90-minute Keynote. *State Rehabilitation Services Annual Kansas Youth Advisory Council Conference*. Washburn University. Topeka, KS.
30. **Countryman-Roswurm, K.I.** (June, 2009). Pain + Passion = Privilege. Invited as SME, 90-minute Keynote. *10<sup>th</sup> Annual Governor’s Conference on Juvenile Justice/Juvenile Justice Authority*. Wichita, KS.
31. **Countryman, K.I.** (June, 2001). Youth and Adult Partnerships. Invited as Subject Matter Expert, 60-minute keynote. *Federal Region 5 and Region 7 Youth Services Hub Conference*. Minneapolis, MN.

- I have facilitated more than 40 more **traditional and/or academically peer-reviewed/refereed** oral paper presentations, poster presentations, panels, and workshop roundtables regarding research and practice for state, national, and international organizations. **Noteworthy examples** of presentations include:
1. **Countryman-Roswurm, K.I.** & Coe, D. (September 17<sup>th</sup>, 2019). Human Trafficking in the Housing Community: Risks, Roles, and Responsibilities. Oral Workshop Presentation. *Kansas Housing Conference, Community Building Communities*. Hyatt Regency, Wichita, KS.
  2. **Countryman-Roswurm, K.I.** Keisel, K., and Mills, C. (August 8<sup>th</sup>, 2019). Building Survivor-Informed Practices with Law Enforcement and Direct Service Providers. Oral Panel Presentation. *Cook County Human Trafficking Task Force Conference, Trauma-Informed Strategies for Addressing Human Trafficking: Moving Past Buzz Words and Into Multidisciplinary Practice*. **Chicago-Kent College of Law**, Chicago, IL.
  3. **Countryman-Roswurm, K.I.** & Rehmert, R. (October 30-November 2, 2018). Effective Engagement Strategies: Applying the Lotus Model with RHY. Oral Presentation. *Family Youth Services Bureau (FYSB)/RHYTTAC (Runaway and Homeless Youth Training and Technical Assistance Center)/ Annual National Runaway and Homeless Youth Grantees Conference. A Framework for Success: Resiliency of RHY*. Hilton Austin, Austin, TX.
  4. **Countryman-Roswurm, K.I.** & Rehmert, R. (April 11-12, 2018). Beyond Definitions: Using Stages of Change and Motivational Interviewing with Survivors of Trafficking. Oral Workshop Presentation. *21<sup>st</sup> Annual Crime Victim's Rights Conference*. Capitol Plaza Hotel, Topeka, KS.
  5. **Countryman-Roswurm, K.I.** & Farres, A. (April 11-12, 2018). Developing Survivor Leadership: Moving Past "Rescue" and Re-Exploitation. Oral Workshop Presentation. *21<sup>st</sup> Annual Crime Victim's Rights Conference*. Capitol Plaza Hotel, Topeka, KS.
  6. **Countryman-Roswurm, K.I.** (April 4-7, 2018). Legislating Love, Not LockUp: A Look at Progress and Pitfalls of Anti-Trafficking Law. Oral Workshop Presentation. *National Coalition to End Sexual Exploitation Summit, National Center on Sexual Exploitation*. Washington, D.C.
  7. **Countryman-Roswurm, K.I.** & Farres, A. (March, 2018). The Sexual Abuse to Prison Pipeline for Girls. Workshop Presentation. *15<sup>th</sup> Annual Social Work POWER Conference*. Eugene M. Hughes Metropolitan Complex, Wichita, KS.
  8. **Countryman-Roswurm, K.I.** & Rehmert, R. (November, 2017). Beyond Definitions: Using Stages of Change and Motivational Interviewing with RHY. Oral Presentation. *Family Youth Services Bureau (FYSB)/RHYTTAC (Runaway and Homeless Youth Training and Technical Assistance Center)/ Annual National Runaway and Homeless Youth Grantees Conference. Fountain of Youth*. Westin Kansas City at Crown Center, Kansas City, MO.
  9. Farres, A. & **Countryman-Roswurm, K.I.** (November, 2017). Developing Survivor Leadership in RHY Programs. Oral Presentation. *Family Youth Services Bureau (FYSB)/RHYTTAC (Runaway and Homeless Youth Training and Technical Assistance Center)/ Annual National Runaway and Homeless Youth Grantees Conference. Fountain of Youth*. Westin Kansas City at Crown Center, Kansas City, MO.
  10. **Countryman-Roswurm, K.I.** & Farres, A. (October, 2017). How Title IX Helps to Fight Abuse, Exploitation, and Human Trafficking. Oral Presentation. *2017 Title IX Conference. Empowerment to Engagement: Know Your IX*. Wichita State University, Wichita, KS.
  11. **Countryman-Roswurm, K.I.** (January, 2017). Lotus™ in Bloom: Practical Tools for the Journey of Survivorship. Workshop/Oral Paper Presentation. *New Mexico State University, Children's Law Institute*. Albuquerque, New Mexico.
  12. Thompson, L., Lederer, L., Bien-Aime, T., Hughes, D., **Countryman-Roswurm, K.** (September 29<sup>th</sup>-October 1<sup>st</sup>, 2016). Sexploitation is Nobody's Job: A Panel Review of Legal Approaches to Prostitution. Panel/Roundtable Presentation. *National Coalition to End Sexual Exploitation Summit, National Center on Sexual Exploitation*. Houston, TX.
  13. **Countryman-Roswurm, K.I.** & Rehmert, R. (November, 2016). RHY Worker: Agent of Change. Oral Presentation. *Family Youth Services Bureau (FYSB)/RHYTTAC (Runaway and Homeless Youth Training and Technical Assistance Center)/ Annual National Runaway and Homeless Youth Grantees Conference. Changing Tides: Navigating the Needs of RHY*. St. Petersburg, FL.
  14. **Countryman-Roswurm, K.I.** (November, 2015). Neglected Victims, Silent Survivors of Sexual Exploitation and Trafficking: Increasing Capacity to Identify and Serve Girls, Boys, and LGBTQ Youth. Oral Workshop Presentation. *Family Youth Services Bureau (FYSB)/RHYTTAC (Runaway and Homeless Youth Training and Technical Assistance Center)/ Annual National Runaway and Homeless Youth Grantees Conference. Get Jazzed: Celebrating the Potential of RHY to Change the World*. Hilton, New Orleans, LA.
  15. **Countryman-Roswurm, K.I.** (October, 2015). Advocacy without Exploitation: Roles and Responsibilities When Sharing the Message of Human Trafficking. Oral Presentation of Paper as a Discussion Group. *Counsel on Social Work Education (CSWE) Annual Program Meeting (APM) Conference, Violence Against Women and Children Track*. Sheraton Denver Downtown, Denver, CO.

16. **Countryman-Roswurm, K.I.** (September, 2015). Understanding the Mental Health Needs of Trafficking Survivors. Research/Practice Workshop Presentation. *Association of Community Mental Health Centers of Kansas and Kansas Association of Addiction Professionals. Annual Conference for Behavioral Health.* Wichita, KS.
17. **Countryman-Roswurm, K.I.** & Patton Brackin, B. (September, 2015). Sharing the Message of Human Trafficking: Roles and Responsibilities. Oral Paper Presentation. *12<sup>th</sup> Annual International Human Trafficking and Social Justice Conference. The University of Toledo and the National Research Consortium on Commercial Sexual Exploitation.* University of Toledo, Toledo, Ohio.
18. Zafar, S., Patton Brackin, B., **Countryman-Roswurm, K.I.** (April, 2015). Integration of Gender and Sexuality in Anti-Trafficking Prevention Education. Oral Research Presentation. *2015 Gender and Sexuality in Kansas Conference.* Wichita State University, Wichita, KS.
19. **Countryman-Roswurm, K.I.** & Patton Brackin, B. (March, 2015). Social Works Role in the Anti-Trafficking Movement. Oral Workshop Presentation. *12<sup>th</sup> Annual Social Work POWER Conference.* Century II – Performing Arts and Convention Center, Wichita, KS.
20. **Countryman-Roswurm, K.I.** (November, 2014). DMST: Assessing and Reducing Risk and Resilience. Oral Paper Presentation. *Family Youth Services Bureau (FYSB)/RHYTTAC (Runaway and Homeless Youth Training and Technical Assistance Center)/ Annual National Runaway and Homeless Youth Grantees Conference.* Pointe Hilton – Squaw Peak, Phoenix, AZ.
21. **Countryman-Roswurm, K.I.** & Patton, B. (October, 2014). College Students' Perspectives on Human Trafficking. Oral Paper Presentation. *Counsel on Social Work Education (CSWE) Annual Program Meeting (APM) Conference, Violence Against Women and Children Track.* Tampa Convention Center, Tampa, FL.
22. **Countryman-Roswurm, K.I.** (September, 2014). Domestic Minor Sex Trafficking: Assessing and Reducing Risk. Oral Paper Presentation. *11<sup>th</sup> Annual International Human Trafficking, Prostitution, and Sex Work Conference. The University of Toledo and the National Research Consortium on Commercial Sexual Exploitation.* University of Toledo, Toledo, Ohio.
23. **Countryman-Roswurm, K.I.** & Patton, B. (September, 2014). Bridging the Gaps Between Direct Practice, Research, and Policy: How the Center for Combating Human Trafficking at Wichita State University Battles Modern Slavery. Oral Paper Presentation. *11<sup>th</sup> Annual International Human Trafficking, Prostitution, and Sex Work Conference. The University of Toledo and the National Research Consortium on Commercial Sexual Exploitation.* University of Toledo, Toledo, Ohio.
24. **Countryman-Roswurm, K.I.** (November, 2013). Risk and Resiliency Factors of Domestic Minor Sex Trafficking Survivors. Oral Paper Presentation. *Counsel on Social Work Education (CSWE) Annual Program Meeting (APM) Conference, Global Social Work – The World is Here. Violence Against Women and Children Track, Physical and Sexual Violence at Home and Abroad.* Hilton Anatole Hotel, Dallas, TX.
25. Bolin, B., Crews, D., **Countryman-Roswurm, K.I.**, Grant, N. (November, 2013). Six-Word Memoirs: A Reflection of Social Work Competency and Identity. Poster Presentation. *Counsel on Social Work Education (CSWE) Annual Program Meeting (APM) Conference, Global Social Work – The World is Here. Values and Ethics Track.* Hilton Anatole Hotel, Dallas, TX.
26. **Countryman-Roswurm, K.I.** & Elias-Rodas, D. (June, 2013). Emancipated: Multi-disciplinary Collaboratives for Communities Free from Human Trafficking. Roundtable Research Presentation. *Society for Community Research and Action (SCRA) 2013 Biennial Conference.* University of Miami School of Education and Human Development, Miami, FL.
27. **Countryman-Roswurm, K.I.** & Gregory, T. (June, 2013). Unintended Empowerment: The Consequence of Using Qualitative Research Methods with Marginalized Youth. Roundtable Research Presentation. *Society for Community Research and Action (SCRA) 2013 Biennial Conference.* University of Miami School of Education and Human Development, Miami, FL.
28. **Countryman-Roswurm, K.I.**, Ladner, C., Stucky Halley, D. (October, 2012). Addressing Human Trafficking in Kansas: A Collaborative Model. Workshop Panel Presenter. *2012 Kansas Governors and Attorney Generals Conference.* Wichita, KS.
29. Weible, J., **Countryman-Roswurm, K.I.**, Ladner, C., Stucky Halley, D. (April, 2012). Addressing Human Trafficking in Kansas: A Collaborative Model Part I and Part II. Workshop/Oral Paper Presentation. *15<sup>th</sup> Annual Crime Victims' Rights Conference, Hosted by Governor Brownback and Attorney General Schmidt.* Topeka, KS.
30. **Countryman-Roswurm, K.I.**, Rehmert, R. (November, 2011). Reaching and Responding to Victims of Domestic Minor Sex Trafficking Part I and Part II. Workshop/Oral Paper Presentation. *Administration for Children and Families/Family and Youth Services Bureau/Runaway and Homeless Youth Training and Technical Assistance Centers (RHYTTAC) Annual Conference.* Portland, OR.
31. **Countryman-Roswurm, K.I.** (August, 2011). Domestic Minor Sex Trafficking: Serving Youth Traumatized by Modern Day Slavery. Workshop/Oral Paper Presentation. *U.S. Attorney's Office, District of Kansas. 8<sup>th</sup> Annual Protect Our Children Conference.* Wichita, KS.
32. **Countryman-Roswurm, K.I.** (August, 2011). The Intersection of Sexual Exploitation and Girls in the Juvenile Justice System. Workshop/Oral Paper Presentation. *Coalition for Juvenile Justice 2011 Western Region Conference.* Albuquerque, New Mexico.



33. **Countryman-Roswurm, K.I.**, Ladner, C., Bauman, K., Luttrell, V. (September, 2010). Combating Trafficking in Persons. Workshop/Panel Presentation. Attorney General Human Trafficking Advisory Board, *Safe and Prepared Schools Conference*. Wichita, KS.
34. **Countryman-Roswurm, K.I.** (June, 2009). Sexually Exploited Homeless, Runaway, and Throwaway Youth: Risk Factors and Interventions. Oral Paper Presentation. *Society for Community Research and Action (SCRA) Biennial Conference*, Montclair State University. Montclair, NJ.
35. **Countryman-Roswurm, K.I.** (May, 2009). Risk Factors and Interventions with Sexually Exploited Homeless, Runaway, and Throwaway Youth (HRTY). Oral Paper Presentation. *5<sup>th</sup> Annual Symposium on Graduate Research and Scholarly Projects (GRASP)*, WSU. Wichita, KS.
36. **Countryman-Roswurm, K.I.** (March, 2009). Preventing Domestic Minor Sex Trafficking. Workshop/Oral Paper Presentation. *WSU 6<sup>th</sup> Annual Social Work POWER Conference*. Wichita, KS.
37. **Countryman-Roswurm, K.I.** (October, 2008). Sexual Exploitation: A Face of Relationship Violence among Homeless, Runaway, and Throwaway Youth. Workshop/Oral Paper Presentation. *32<sup>nd</sup> Annual Governor's Conference*. Wichita, KS.
38. **Countryman-Roswurm, K.I.** (November, 2007). Sexual Exploitation: A Face of Relationship Violence among Homeless, Runaway, and Throwaway Youth. Workshop/Oral Paper Presentation. *Governor's Conference for the Prevention of Child Abuse and Neglect*. Topeka, KS.
39. **Countryman-Roswurm, K.I.** (October, 2006). Working with Sexual Exploitation Victims: Prevention Strategies and Services. Workshop/Oral Paper Presentation. *Mid-Atlantic Network for Youth Annual Conference*. Cumberland, MD.
40. **Countryman-Roswurm, K.I.** (September, 2006). Sexual Exploitation in Runaway and Homeless Youth Programs. *Missouri Iowa Nebraska Kansas Region Seven Youth Service Network Annual Training and Technical Assistance Conference*. Workshop/Oral Paper Presentation. Overland Park, KS.
41. **Countryman-Roswurm, K.I.** (May, 2006). Human Trafficking of Homeless, Runaway, and Throwaway Youth: Working with Victims of Sexual Exploitation. Oral Paper Presentation. *Department of Health and Human Service Pathways to Adulthood Conference*. Portland, OR.

➤ Throughout my career, particularly as Tenured Associate Professor and the Founder/Executive Director of the CCHT/ITE, much of my role includes **keynote presentations, teaching workshops, institutes, and short courses** (often tied to professional continuing education credits). Many (not all) of these have occurred through contracts I have secured. As such, I have facilitated hundreds of **professionally reviewed and/or monitored** keynote presentations, trainings, workshops, short courses, and other forms of lectures. A **sample** of these, not otherwise reported, are included below:

1. **See also Leadership Instruction/Teaching Portfolio above as many program classes are not listed below.**
2. **Countryman-Roswurm, K.I.** & Yee, C. (April 25<sup>th</sup>-27<sup>th</sup>; May 23<sup>rd</sup>-25<sup>th</sup>; June 27<sup>th</sup>-29<sup>th</sup>; August 22<sup>nd</sup>-24<sup>th</sup>; September 19<sup>th</sup>-21<sup>st</sup>, 2023). Human Trafficking Leadership Academy (HTLA) Class 8: Leadership to Make Progress on Intersections of On-Line Harassment and Human Trafficking. **Contracted as SME Training and Technical Assistance Provider**. ICF, NHTTAC. National Live In-Person and Virtual Courses via Zoom and Mural.
3. **Countryman-Roswurm, K.I.** & Gates, D. (September 7-8<sup>th</sup>, 2022). National Survivor Leadership Summit: Vision and Mobilization for the Survivor-Leader Movement. Leadership Training/Facilitation for the United States President's Human Trafficking Advisory Council. **Contracted as SME Training and Technical Assistance Provider**. Department of State, United States of America; Administration for Children and Families (ACF), Office of Trafficking in Persons (OTIP); NHTTAC, ICF. National Virtual Course.
4. **Countryman-Roswurm, K.I.** (February 23<sup>rd</sup>, 2022). SOAR to Health and Wellness Training of Trainers: SOAR for Indigenous Communities. **Contracted as SME Training and Technical Assistance Provider**. Office of Trafficking in Persons (OTIP), National Human Trafficking Training and Technical Assistance Center (NHTTAC), ICF. International Virtual Course.
5. Bomhoff, K., Whetter, DJ., & **Countryman-Roswurm, K.I.** (December 6<sup>th</sup>-7<sup>th</sup>, 2021; January 11<sup>th</sup>; February 7<sup>th</sup>, March 7<sup>th</sup>, & April 4<sup>th</sup>, 2022). Lockheed Martin Defense Custom Fit, Your Leadership Edge. **Contracted as SME Teacher** through the KLC. International Virtual Class.
6. **Countryman-Roswurm, K.I.** & Steffensmeier, T. (December 6<sup>th</sup>, 14<sup>th</sup>-15<sup>th</sup>, 2021). Metropolitan Organization to Counter Sexual Assault (MOCSA) Custom Fit, Your Leadership Edge. **Contracted as SME Teacher** through the KLC. KS/MO, Virtual Course via Zoom.
7. **Countryman-Roswurm, K.I.** Gates, D. & Kahn, T. (March 30<sup>th</sup>-31<sup>st</sup> 2021; April 20<sup>th</sup>-21<sup>st</sup> 2021; May 11<sup>th</sup>-12<sup>th</sup> 2021; June 29<sup>th</sup>-30<sup>th</sup> 2021; November 29<sup>th</sup>-30<sup>th</sup>, 2021). Leading for Transformation in Rural Kansas: Leadership Principles and Practices; Your Leadership Edge. **Contracted as SME Field Team Teacher** through the KLC. Northwest Kansas (e.g. Colby, Goodland, Bird City, Hoxie).

8. **Countryman-Roswurm, K.I.** & Farres, A. (September 22<sup>nd</sup>, 2021). Lotus Anti-Trafficking Model™: Implementation with Native People. Invited as SME Training and Technical Assistance Provider. Ponca Tribal Victim Services. Ponca, Oklahoma.
9. O'Malley, E. & **Countryman-Roswurm, K.I.** (September 14<sup>th</sup>-15<sup>th</sup>, 2021). Lockheed Martin Early Career High Potential Employee Custom Fit, Your Leadership Edge. Contracted as Teacher through the KLC. Virtual via Zoom.
10. **Countryman-Roswurm, K.I.** & Yee, C. (May 25<sup>th</sup>-27<sup>th</sup>; June 15<sup>th</sup>-17<sup>th</sup>; July 13<sup>th</sup>-15<sup>th</sup>; August 17<sup>th</sup>-19<sup>th</sup>; September 23<sup>rd</sup>-24<sup>th</sup>, 2021). Human Trafficking Leadership Academy (HTLA) Class 7; Leadership to Make Progress on Diversity, Inclusion, Equity, Accessibility, and Social Justice. Contracted as SME Training and Technical Assistance Provider. ICF, NHTTAC. National Virtual Course via Zoom and Mural.
11. Bomhoff, K. & **Countryman-Roswurm, K.I.** (May 13<sup>th</sup>, 2021). Community Leadership Programs: Process Challenges and Inspiring a Collective Purpose. Contracted as Teacher through the KLC. KS, Virtual Class via Zoom.
12. **Countryman-Roswurm, K.I.** & Farres, A. (September 21<sup>st</sup>-23<sup>rd</sup>; October 15<sup>th</sup>; December 15<sup>th</sup>, 2020). Lotus Anti-Trafficking Model™: Paradigm, Practice, and Tool Implementation. Invited as SME Training and Technical Assistance Provider. Haruv-USA, Youth Services Tulsa, Anne and Henry Zarrow School of Social Work at OU-Tulsa. Virtual via Zoom.
13. **Countryman-Roswurm, K.I.** (December 11<sup>th</sup>, 2020). Trafficking of Indigenous People: How Culture Can Serve as a Protective Factor. Invited as SME Speaker. Kansas Attorney General Derek Schmidt, Human Trafficking Advisory Board. Virtual via Zoom.
14. **Countryman-Roswurm, K.I.** & Farres, A. (August 31<sup>st</sup>-September 2<sup>nd</sup>, 2020). Lotus Anti-Trafficking Model™: Implementation with Native People. Invited as SME Training and Technical Assistance Provider. Kaw Nation. Ponca, Oklahoma.
15. **Countryman-Roswurm, K.I.** (June 2020). Human Trafficking: Diving Deep to Prevent and Intervene. Teacher/Trainer/Facilitator. 3 1-Hour Course Online Workshop Series Hosted by Center for Combating Human Trafficking, Institute for Transformative Emancipation to Providers from Around the World.
16. **Countryman-Roswurm, K.I.** (April 2020). Weathering the Storm During COVID-19. Training and Technical Assistance Provider. OJJDP Mentoring Child Survivors of Commercial Sexual Exploitation and Domestic Sex Trafficking. Webinar to Federal Staff and Federal Grantee Providers Across the United States.
17. **Countryman-Roswurm, K.I.** (January 2020). Contexts Matter: Confronting a Culture of Exploitation. Conference Visionary, Opening Keynote Speaker, and Discussion Facilitator. Center for Combating Human Trafficking, National Human Trafficking Awareness Month 6<sup>th</sup> Annual Anti-Human Trafficking Conference. Wichita State University Eugene M. Hughes Metropolitan Complex, Wichita, KS.
18. **Countryman-Roswurm, K.I.** & Meadow-Conner, L. (January 2020). Bombshell Film Screening and Discussion. Event Visionary, Host, Speaker, and Discussion Facilitator. Center for Combating Human Trafficking, Wichita State University. Warren East Theatre, Wichita, KS.
19. **Countryman-Roswurm, K.I.** (November 2019). The Lotus Anti-Trafficking Model™: SOC and MI. Invited as Subject Matter Expert (SME), Workshop Educator. *Ohio alliance for Healthy Youth*, Statewide Anti-Trafficking Conference. Columbus, Ohio.
20. **Countryman-Roswurm, K.I.** (October 2019). The Misbranding and Misunderstanding of Trafficking and How Honoring the Person's Whole Life Opens the Door to Serve Them Effectively. Invited as **SME/Guest Educator.** *Emancipation Nation Podcast* with Dr. Celia Williamson.
21. **Countryman-Roswurm, K.I.** & Farres, A. (June 2019). Sexual Coercion and Sex Trafficking: Lessons from Lotus™. SME, Pre-Conference Institute Facilitator. *Department of Health and Human Services (HHS), Adolescent Pregnancy Prevention Grantee Conference: Partnering to Promote Positive Outcomes for All Youth.* Hyatt Regency, New Orleans, LA.
22. **Countryman-Roswurm, K.I.**, Reifschneider, E., Lloyd, A. (June 2019). How to Repair Broken Partnerships: Reframing and Repairing When Things Go Wrong. SME Consultant/Trainer/Educator. Office for Victims of Crime (OVC), Training and Technical Assistance Center (ITAC). National Webinar for Human Trafficking Learning Grantees.
23. **Countryman-Roswurm, K.I.** & Rehmert, R. (April 22<sup>nd</sup>-26<sup>th</sup>, 2019). The Lotus Anti-Trafficking Model™: Values, Beliefs, Operating Principles, Theories of Practice, and Direct-Service Tools. Training and Technical Assistance Provider. OJJDP Mentoring Child Survivors of Commercial Sexual Exploitation and Domestic Sex Trafficking, *Annual Grantee Meeting/Training and Technical Assistance Conference: Mentoring for Change.* Los Angeles, CA.
24. **Countryman-Roswurm, K.I.** (April 2019). Promoting Prosperity Through Collaboration. Invited Guest SME Speaker. Junior League of Wichita. Chicken N' Pickle, Wichita, KS
25. **Countryman-Roswurm, K.I.** (January 2019). An Invitation to Courageous Conversations: Exploring the Holistic Responses to Trafficking. Conference Visionary, Speaker, and Discussion Facilitator. Center for Combating Human Trafficking, National Human Trafficking Awareness Month 5<sup>th</sup> Annual Anti-Human Trafficking Conference. Wichita State University Eugene M. Hughes Metropolitan Complex, Wichita, KS.

26. **Countryman-Roswurm, K.I.**, Kansas Attorney General Schmidt, D., Roswurm, R., Anderson, L., Ellison, K., & City Councilman Johnson, B. (January 2019). Men Rising: Courageous Conversations to Restore Our Community. **Speaker on the Call for Men to Rise**. Center for Combating Human Trafficking, National Human Trafficking Awareness Month Pre-Conference Public Event. Wichita State University CAC Theatre, Wichita, KS.
27. **Countryman-Roswurm, K.I.** Elliot, K., Truffa, K. (December 2018). Mentoring Practices with Commercially Exploited Youth: CCHT and Utilization of the Lotus Anti-Trafficking Model™. **Invited as SME Training and Technical Assistance Provider**. Federal Agency Task Force on Missing and Exploited Children, Office of Juvenile Justice and Delinquency Prevention. Washington, DC.
28. **Countryman-Roswurm, K.I.** (December 2018). Combating Human Trafficking in Kansas: Stop Criminalizing Survivors. **Invited Guest SME Speaker**. Wichita Pachyderm Club. Petroleum Club, Wichita, KS
29. **Countryman-Roswurm, K.I.** & Rehmert, R. (September 26<sup>th</sup>-27<sup>th</sup>, 2018). Lotus Anti-Trafficking Model™: Hope for Weary Staff and Hard to Reach Youth. **Invited as SME Training and Technical Assistance Provider**. Family Youth Services Bureau, Runaway and Homeless Youth Training and Technical Assistance Center; National Safe Place Network. Urban Peak. Denver, CO.
30. **Countryman-Roswurm, K.I.** & Farres, A. (September 12<sup>th</sup>-13<sup>th</sup>, 2018). Lotus Anti-Trafficking Model™: Implementing the Pathway to Prosperity™ Program. **Invited as SME Training and Technical Assistance Provider**. The Rape Crisis Center and the Salvation Army, Seeds of Hope Program. Las Vegas, NV.
31. **Countryman-Roswurm, K.I.** (August 2018). I'm Not Broken: Moving Past the "Rescue" Rhetoric to Prosperity Promotion through the Development of Survivor/Overcomer Leadership. **Training and Technical Assistance Provider**. OJJDP Mentoring Child Survivors of Commercial Sexual Exploitation and Domestic Sex Trafficking. Webinar to Federal Staff and 16 Federal Grantee Sites Around the United States.
32. **Countryman-Roswurm, K.I.**, Castellanos, M., Taylor, M. (July 2018). Human Trafficking and Faith Based Organizations. **SME Consultant**. Administration for Children and Families (ACF), Office on Trafficking in Persons; National Human Trafficking Training and Technical Assistance Center (NHTTTAC). National/International Webinar.
33. **Countryman-Roswurm, K.I.**, (July 2018). Getting to the Root of Demand: We Cannot Arrest Our Way Out of Exploitation. **Invited Guest Speaker** by Kansas Attorney General Derek Schmidt. Demand an End Awareness Campaign Release. State Capital, Topeka, KS.
34. **Countryman-Roswurm, K.I.**, Farres, A., Mogulescu, K., & Kitson, J. (June 13<sup>th</sup>-14<sup>th</sup>, 2018). Survivor Re-Entry: Criminal Record Advocacy for Survivors of Human Trafficking. **SME** in partnership with Brooklyn Law School, American Bar Association Commission on Domestic and Sexual Violence. WSU CCHT, Wichita, KS.
35. **Countryman-Roswurm, K.I.** & Rehmert, R. (April 24<sup>th</sup>-26<sup>th</sup>, 2018). The Lotus Anti-Trafficking Model™: Self Care; Pathway to Prosperity Program; and Values, Beliefs, Operating Principles, Theories of Practice, and Direct-Service Tools. **Training and Technical Assistance Provider**. OJJDP Mentoring Child Survivors of Commercial Sexual Exploitation and Domestic Sex Trafficking, *Annual Grantee Meeting/ Training and Technical Assistance Conference: Mentoring for Change*. St. Louis, MO.
36. **Countryman-Roswurm, K.I.**, Birman, D., & Kansas Civic Leaders (January 2018). Love Not Lockup: A Documentary Screening of One Survivor's Story and Discussion with Producer Dan Birman and Kansas Civic Leaders. **Discussion Facilitator**. Center for Combating Human Trafficking, National Human Trafficking Awareness Month Pre-Conference Public Event. Wichita State University Eugene M. Hughes Metropolitan Complex, Wichita, KS.
37. **Countryman-Roswurm, K.I.** (January 2018). Human Trafficking Across Kansas. **Invited Guest Lecturer** in light of National Human Trafficking Awareness Month. *KU School of Medicine, Wichita Women in Health Professions. Human Trafficking and Health*. KU, North Campus, Wichita, KS.
38. **Countryman-Roswurm, K.I.** & Patton-Brackin, B. (December 2017). Five Messages of National Human Trafficking Awareness Month. **Training and Technical Assistance Provider**. OJJDP Mentoring Child Survivors of Commercial Sexual Exploitation and Domestic Sex Trafficking. Webinar to Federal Staff and 14 Federal Grantee Sites Around the United States.
39. **Countryman-Roswurm, K.I.**, Mogulescu, K., & Tepfer, S. (November 2017). Complex Trafficking Dynamics: Victim Criminal Liability/Developing a Collaborative Community Response in Commercial Sexual Exploitation Cases. **SME Consultant**. Office of Victims of Crime-Training and Technical Assistance Center (OVC-TTAC). Presentation/Training to CAST/LA Regional Human Trafficking Task Force. LA County, Los Angeles, California.
40. **Countryman-Roswurm, K.I.** (August 2017). Commercial Sexual Exploitation: Assessment and Identification in Mentoring Programs. **SME Consultant**. National Training and Technical Assistance Center (NTTAC), National Mentoring Resource Center, A Program of the Office of Juvenile Justice and Delinquency Prevention (OJJDP). National/International Webinar.
41. **Countryman-Roswurm, K.I.**, Powell, K. & Rehmert, R. (June 13<sup>th</sup>-16, 2017). The Lotus Anti-Trafficking Model™: Self Care; Pathway to Prosperity Program; and Values, Beliefs, Operating Principles, Theories of Practice, and Direct-

- Service Tools. Training and Technical Assistance Provider. OJJDP Mentoring Child Survivors of Commercial Sexual Exploitation and Domestic Sex Trafficking, *Annual Grantee Meeting/Training and Technical Assistance Conference: Mentoring for Change*. Dallas, TX.
42. **Countryman-Roswurm, K.I.**, Elliott, K., Wilhelm, T. & Wilkinson, A. (May 2017). The Restorative Power of Mentoring for Sexually Exploited Youth: Mentoring Child Victims of Commercial Sexual Exploitation and Domestic Sex Trafficking. **SME Consultant.** National MENTORING Resource Center, A Program of the Office of Juvenile Justice and Delinquency Prevention (OJJDP). *Collaborative Mentoring Webinar Series*. National/International Webinar.
  43. **Countryman-Roswurm, K.I.** (February 2017). Human Trafficking Awareness: Ending Re-Exploitation and Empowering Emancipation. **Invited as SME Keynote/Lecturer.** Kansas University (KU) Willow Branch, Willow Domestic Violence Center. KU, Joseph R. Pearson Hall. Lawrence, KS.
  44. **Countryman-Roswurm, K.I.** & Rehmert, R. (December 6<sup>th</sup>-8<sup>th</sup>, 2016). Lotus Anti-Trafficking Model™: Training of Trainers. **Invited as SME Training and Technical Assistance Provider.** Indiana Youth Services Association. Indianapolis, Indiana.
  45. **Countryman-Roswurm, K.I.** (November 2016). Understanding Anti-Trafficking Legislation: Where We've Been, Where We Are, Where We Are Going. **Training and Technical Assistance Provider.** OJJDP Mentoring Child Survivors of Commercial Sexual Exploitation and Domestic Sex Trafficking. Webinar to Federal Staff and 12 Federal Grantee Sites Around the United States.
  46. **Countryman-Roswurm, K.I.** (September 25<sup>th</sup>-27<sup>th</sup>, 2016). National Judicial Institute on Domestic Child Sex Trafficking. **Invited SME Faculty.** National Council for Juvenile and Family Court Judges (NCJFCJ). Washington, DC.
  47. **Countryman-Roswurm, K.I.** & Rehmert, R. (August 2016). Self-Care in the Anti-Trafficking Movement. **Training and Technical Assistance Provider.** OJJDP Mentoring Child Survivors of Commercial Sexual Exploitation and Domestic Sex Trafficking, *Annual Grantee Meeting/Training and Technical Assistance Conference*. Denver, CO.
  48. **Countryman-Roswurm, K.I.** (August 2016). The Lotus Anti-Trafficking Model™: Values, Beliefs, Operating Principles, Theories of Practice, and Direct-Service Tools. **Training and Technical Assistance Provider.** OJJDP Mentoring Child Survivors of Commercial Sexual Exploitation and Domestic Sex Trafficking, *Annual Grantee Meeting/Training and Technical Assistance Conference*. Denver, CO.
  49. **Countryman-Roswurm, K.I.** (May 11-12<sup>th</sup>, 2016). National Judicial Institute on Domestic Child Sex Trafficking. **Invited SME Faculty.** National Council for Juvenile and Family Court Judges (NCJFCJ). Reno, NV.
  50. **Countryman-Roswurm, K.I.** & Roswurm, R. (October and January 2016). Breaking the Shackles, Embracing Hope. **Keynote/Trainer** for the inmates of the Juvenile Detention Facility residents (1.5 hour) as well as the staff and officers of the Sedgwick County Department of Corrections (both juvenile and adult facilities (2.5 hour)). Juvenile Detention Facility, Wichita, KS.
  51. **Countryman-Roswurm, K.I.** (December 2015). The Role of Department for Children and Families in Combating Human Trafficking. 1 hour recorded training for web-based training series. **Consultant/Trainer.** Kansas Department for Children and Families (DCF). Topeka, KS.
  52. **Countryman-Roswurm, K.I.** (June 2015/Wichita; August 2015/Topeka; August 2015/Great Bend; September 2015/Pittsburgh; November 2015/Garden City). Combating Human Trafficking in Kansas: The Lotus Anti-Trafficking Model™. **Consultant/Trainer.** Kansas Department for Children and Families (DCF). Topeka, KS.
  53. **Countryman-Roswurm, K.I.** (April 2015). Neglected Victims, Silent Survivors: Increasing Capacity to Identify and Serve Boys and LGBTQI. **Training and Technical Assistance Provider.** OJJDP Mentoring Child Survivors of Commercial Sexual Exploitation and Domestic Sex Trafficking, *Annual Grantee Meeting/Training and Technical Assistance Conference*. Chicago, IL.
  54. **Countryman-Roswurm, K.I.** & Patton Brackin, B. (April 2015). The Wounded Healer: Taking Care of the Caregiver. **Training and Technical Assistance Provider.** OJJDP Mentoring Child Survivors of Commercial Sexual Exploitation and Domestic Sex Trafficking, *Annual Grantee Meeting/Training and Technical Assistance Conference*. Chicago, IL.
  55. Patton-Brackin, B., Zafar, S., **Countryman-Roswurm, K.I.** (April 2015). A Nurse's Role in the Anti-Trafficking Movement. **Invited Subject Matter Expert.** Butler County Community College, 2015 Nursing Conference. Butler County Community College, Eldorado, KS.
  56. **Countryman-Roswurm, K.I.** (April 2015). Community Collaboration on Human Trafficking: A Local Perspective. **Invited Keynote Speaker.** Via Christi Health Conference. Via Christi, St. Francis, Wichita, KS.
  57. **Countryman-Roswurm, K.I.** (October 2014). Combating Human Trafficking: Because One is One Too Many. **Invited Keynote/Day-Long Trainer.** Jana's Campaign/Hays Hospital. Fort Hays State University, Hays, KS.
  58. **Countryman-Roswurm, K.I.** (September 2014). Raise Your Voice Against Trafficking. **Invited SME Keynote Speaker.** Use Your Voices, Annual Advocacy Day. Southwestern College, Winfield, KS.
  59. **Countryman-Roswurm, K.I.** (September 2014). Human Trafficking: How to Respond. **Invited Workshop Presenter.** Salvation Army Regional Annual Conference. Camp Hiawatha, Newton, KS.

60. **Countryman-Roswurm, K.I.** (July 2014). The Heart of Marriage and Family. **Keynote Presentation** with translator. Consultation and missions work in Central America with CCHT/Hope Ranch for Women/Eastside Community Church/TUMI. Somoto Family Conference. Somoto, Nicaragua.
61. **Countryman-Roswurm, K.I.** (July 2014). What Children Need. **Keynote Presentation** with translator. Consultation and missions work in Central America with CCHT/Hope Ranch for Women/Eastside Community Church/TUMI. Somoto Family Conference. Somoto, Nicaragua.
62. **Countryman-Roswurm, K.I.** (July 2014). The Anti-Trafficking Victim to Vitality Model Training. **Training** with translator. Consultation and missions work in Central America with CCHT/Hope Ranch for Women/Eastside Community Church/TUMI. Tegucigalpa, Honduras.
63. **Countryman-Roswurm, K.I.** (April 2014). Lotus Anti-Trafficking Model™. **Keynote/Trainer** for the staff and officers of the Sedgwick County Department of Corrections (both juvenile and adult facilities (7 hour). Juvenile Detention Facility, Wichita, KS.
64. **Countryman-Roswurm, K.I.** (February 2014 and April 2014). Anti-Trafficking 101 Workshop. **3-Hour Workshop Trainer**. Wichita State University CCHT Community Continuing Education Workshop. WSU Hughes Metropolitan Complex, Wichita, KS.
65. **Countryman-Roswurm, K.I.**, Schmidt, D., Bennett, M., Henderson, T., (January 2014). Juveniles in Justice Policy Maker Panel: How the New Kansas Anti-Trafficking Legislation has Changed the Face of Juveniles in Justice. **Roundtable Discussion Facilitator**. Wichita State University Ulrich Museum and Center for Combating Human Trafficking, National Human Trafficking Awareness Month. Wichita State University, Wichita, KS.
66. **Countryman-Roswurm, K.I.** (October 2013). Human Trafficking and Trauma. **Invited Guest Lecturer**. Marriage and Family Therapist Program, Mental Health/Trauma Course. Friends University, Wichita, KS.
67. **Countryman-Roswurm, K.I.** (September 2013). Domestic sex trafficking: What you can do to end exploitation. **Invited Guest Presenter**. American Association of University Women. Bethel College, Newton, KS.
68. **Countryman-Roswurm, K.I.** (April 2013). Serving survivors of human trafficking. **Invited/Contracted Keynote Presenter**. Global Issues Summit – Global Leadership Project. Fort Hays State University, Fort Hays, KS.
69. **Countryman-Roswurm, K.I.**, Childs, K., Sucky Halley, D. (March 2013). Providing Services to Human Trafficking Survivors. **Invited Expert Panel Presenter**. KC CASE: Kansas City Coalition Against Sexual Exploitation. Washburn University, Topeka, KS.
70. **Countryman-Roswurm, K.I.** (September 2011). Domestic Minor Sex Trafficking: Definitions and Scope. **Invited Keynote Speaker**. Human Trafficking and the Kansas Health Care Provider. Via Christi, Wichita, KS.
71. **Countryman-Roswurm, K.I.** (July 2011). Human Trafficking and Community Action. **Invited Guest Presenter**. Kansas Attorney General Schmidt Human Trafficking Advisory Board. Wichita, KS.
72. **Countryman-Roswurm, K.I.** (May 2011). The Lens of Servant Leadership. **Invited Keynote**. Wichita Prayer Breakfast, 49<sup>th</sup> Annual. Wichita, KS.
73. **Countryman-Roswurm, K.I.** & Roswurm, R. (October 2009). Choose Respect: Healthy Relationships Among Runaway and Homeless Youth. **Invited Guest Presentation at the Choose Respect Youth Conference**. Wichita State University, RSC. Wichita, KS.
74. **Countryman-Roswurm, K.I.** (May 2009). Community Action to End Domestic Sexual Exploitation. **Presenter and Conference/Roundtable Coordinator**. Anti-Trafficking/Anti-Sexual Exploitation Roundtable Community Conference. Wichita, KS.
75. **Countryman-Roswurm, K.I.** & Roswurm, R. (January 2009). The Importance of Investing in the Lives of Others: Going Beyond Serving Those Identified as Marginalized. **Invited Guest Speaker**. First United Methodist. Wichita, KS.
76. **Countryman-Roswurm, K.I.** (August 2008). Reducing Risk of Sexually Exploited Community Youth: Preliminary Research Results and an Assessment Tool. **Invited Workshop Presenter**. Newman University Presentation to Community Leaders and Decision Makers. Wichita, KS.
77. **Countryman-Roswurm, K.I.**, Bauman, K. (March 2008). Working with Victims of Domestic Child Sexual Exploitation. **Invited Presenter**. County Permanency Council Community-Wide Conference. Wichita, KS.
78. **Countryman-Roswurm, K.I.** (June 2007). Sexual Exploitation: A Face of Relationship Violence Among RHY. **Subject Matter Expert Keynote**. Adolescent Safety and Prevention Project Community Conference. Wichita, KS.
79. **Countryman-Roswurm, K.I.** & Roswurm, R. (October 2006). Investing in the Lives of Young People: Empowerment of a Vulnerable Population. **Invited Guest Speaker**. Woodland United Methodist. Wichita, KS.

## GRANTS, CONTRACTS, REVENUE GENERATING SERVICES, FUNDRAISING

- I have secured and/or assisted in securing millions of dollars during my career through foundation, state, and federal grants, various forms of contracts and consultancies, fundraising efforts, etc. The multiple headings and information regarding grants,

contracts, revenue generating services, and fundraising has been removed here due to my current professional employment situation. Such information can be provided upon request.

## COPYRIGHTS, TRADEMARKS, PATENTS

- I have obtained copyrights and trademarks on the following social science tools, major designs, etc.:
1. TM on the title and design of the *Lotus Anti-Trafficking/Emancipation Model*.
  2. TM on the *Lotus Anti-Trafficking/Emancipation Model* image.
  3. TM on the design/image of CCHT face and “one is one too many” slogan.
  4. © on the *Lotus Anti-Trafficking/Emancipation Model*.
    - Written and PowerPoint Training Materials for *Lotus* Modules
    - Worksheets for Planning and Implementation
    - Training of Trainers Facilitator Guide
    - Professional Participant Handbook
  5. © on the *Lotus Anti-Trafficking/Emancipation Prevention for Prosperity Curriculum*.
    - *Thrive*<sup>TM</sup>
    - *Superhero*<sup>TM</sup>
      - Facilitator Guides
      - Participant Handbooks/Worksheets
      - Parent Resources
      - Teacher Resources
  6. © on the *Lotus Anti-Trafficking/Emancipation Victim to Vitality Curriculum*.
  7. © on the *Lotus Anti-Trafficking/Emancipation Pathway to Prosperity Program Guide and Curriculum*.
    - Facilitator Guide
    - Participant Handbook
    - Evaluations/Data Collection Tools
  8. © *Anti-Trafficking/Emancipation Organizational/Community Response Assessment (AT-O/CRATM)*.
  9. © *Lotus Anti-Trafficking/Emancipation Prosperity Matrix*.
  10. © *Human Trafficking Definition and Identification Tool (HT-DIT)*.
  11. © *Domestic Sex Trafficking Risk and Resilience Assessment (DST-RRA)*.
  12. © *Victim-Centered Survivor-Led Life Planning Tool (VCSL-LPT)*.
  13. © *Victim-Centered Survivor-Led Goals Beliefs Change Tool (VCSL-GBC)*.
  14. © *Victim-Centered Survivor-Led Progress Toward Prosperity Matrix (VCSL-PTPM)*.
  15. © *Lotus Unblurring the Lines: Advocacy Interview Guide for Victim/Survivor Services*.
  16. © *Lotus Operating Principle Practice Cards*.
  17. © *Lotus Tip Sheets*.
  18. © *Lotus Self-Care Cards*.

## SERVICE INFORMATION

### COMMITTEE SERVICE TO THE SCHOOL, COLLEGE, AND UNIVERSITY

Level	Committee	Role	Dates
School of Social Work	Personnel/Faculty Evaluation Committee	Member	2018, '19, '20, '21, '22, '23
	BSW Admissions	Member	'21, '22
	MSW Admissions	Member	2011, '12, '16, '17, '18, '19, '20, '21, '22
	Development/Scholarship/Fellowship	Member	2010, '11, '12, '13, '14, '15, '16, '17, '18, '19; '20; '21, '22, '23
	Research	Member	2012, '13, '14, '15, '16, '17, '19, '20, '21, '22, '23
	Curriculum	Member	2012, '13
	Student Concerns	Member	2012, '13, '14, '15, '19, '20, '21, '22
	Field Practicum	Member	2010, '11, '12,

Fairmount College of Liberal Arts and Sciences (LAS)	Faculty Support and Awards Committee	Nominated Social and Behavioral Sciences Representative	March 2021 (3-Year Term).
	Chairs and Directors Council	Member, CCHT Executive Director	August 2013-2020.
	WSU LAS College Council (Including 2012 LAS Dean Search)	School of Social Work Representative	2010-Spring 2014.
University	Innovation Activity Team	Member	November 2018-Present
	Search Committee for Title IX Coordinator. Service to WSU Presidents Office and General Counsel	Invited Member	Interviews facilitated Wednesday, November 18 <sup>th</sup> 2015; Thursday, November 19 <sup>th</sup> 2015; Tuesday, November 24 <sup>th</sup> 2015.
	WSU Council of Centers	Member	December 2013-2019

## SPECIAL SCHOOL, COLLEGE, AND UNIVERSITY SERVICE FUNCTIONS

1. Shared/Split Assignment as School of Social Work Professor and Executive Director of the Center for Combating Human Trafficking (CCHT) at Wichita State University; 2012 to October 2020.
2. WSU Role/Status as Title IX **Responsible Employee (RE)**; 2016 to Present.
3. **Consultant** – 10% Cost-Share Agreement, WSU Center for Community Support and Research (CCSR), WSU Community Engagement Institute (CEI), “KDHE: *Technical Assistance, training, and evaluation services*” grant; January, 2013-2020.
4. **Consultant/Resource Panel Member** – 10% Cost-Share Agreement, WSU Training and Technology Team (T3), Monitor and Review Developments Relative to Medicaid and the State of Kansas in My Area of Expertise, Marginalized Populations; 2013-2016.

## PROFESSIONAL SPEECHES NOT OTHERWISE LISTED

- **Wichita State University (WSU), School of Social Work:**
  1. **Countryman-Roswurm, K.I.** (April 2018). Combating Human Trafficking as a Generalist Practitioner. Invited Lecturer for Dr. Brien Bolin 899 Course (in his absence), WSU School of Social Work.
  2. **Countryman-Roswurm, K.I.** (July 2012). Anti-Human Trafficking 101. Invited to serve as a Presenter, WSU School of Social Work Community Brown Bag for the Dr. Elwin Barrett Fund. SRS. Wichita, Ks.
  3. **Countryman-Roswurm, K.I.** (June 2010). Utilizing Advanced Generalist Practice Methods in Working with Sexually Exploited Youth. Invited Guest Lecturer for Dr. Brien Bolin, WSU School of Social Work.
  4. **Countryman-Roswurm, K.I.** (June 2009). Utilizing Advanced Generalist Practice Methods in Working with Sexually Exploited Youth. Invited Guest Lecturer for Dr. Brien Bolin, WSU School of Social Work.
  5. **Countryman-Roswurm, K.I.** (June 2008). Utilizing Advanced Generalist Practice Methods in Working with Sexually Exploited Youth. Invited Guest Lecturer for Dr. Brien Bolin, WSU School of Social Work.
- **Wichita State University (WSU), College of Liberal Arts and Sciences (LAS):**
  1. **Countryman-Roswurm, K.I.** & Farres, A. (October 2019). Love Not Lock Up. Invited Guest Speaker. WSU Sociology Department, Sociology Club.
  2. Patton, B. & **Countryman-Roswurm, K.I.** (November 2014). Human Trafficking and Globalization. Invited Guest Lecturer in WSU Journeys and Encounters in Hispanic Literature Course.
  3. **Countryman-Roswurm, K.I.** (September 2011). Poverty, Youth Runaways and Homelessness, and the Intersections with Commercial Sexual Exploitation. Invited Guest Community Psychology Lecturer. WSU Psychology Department, Social Psychology Class.
  4. **Countryman-Roswurm, K.I.** (May 2010). The Developmental Effects of Teen Sexual Exploitation. Invited Guest Community Psychology Lecturer. Psychology Department, Developmental Psychology Class.
- **Wichita State University (WSU):**
  1. **Countryman-Roswurm, K.I.** (September 20<sup>th</sup>, 2021). The Power of Narrative to Transform Ourselves, Communities, and the World. **Invited to Serve as Guest Honors College Lecturer**. Invited by Roy and Polly Wenzl, Honors College Seminar on Communication Narratives. Used Recorded Presentation.
  2. **Countryman-Roswurm, K.I.** (September 21<sup>st</sup>, 2020). The Power of Narrative to Transform Ourselves, Communities, and the World. **Invited to Serve as Guest Honors College Lecturer**. Invited by Roy and Polly Wenzl, Honors College Seminar on Communication Narratives.

3. **Countryman-Roswurm, K.I.** (August 10<sup>th</sup>, 2020). Systemic Ism's, Privilege, Diversity, Inclusion, Decolonization, and Equity. **Invited to Serve as Guest Lecturer**. Invited by Peter Cohen, Public Health Sciences/Psychology, Leadership in Self and Society.
  4. **Countryman-Roswurm, K.I.** (September 24<sup>th</sup>, 2019). Politics and Human Trafficking: Law and Justice in Real Life. **Invited to Serve as Political Science/Guest Honors College Lecturer**. Invited by Neal Allen, Honors College Seminar on Public Policy.
  5. **Countryman-Roswurm, K.I.** (September 23<sup>rd</sup>, 2019). The Power of Narrative as We Navigate Life. **Invited to Serve as Guest Honors College Lecturer**. Invited by Roy and Polly Wenzl, Honors College Seminar on Communication Narratives.
  6. **Countryman-Roswurm, K.I.** (October 2<sup>nd</sup>, 2018). Personal and Population Paradigms: Facilitating Narratives to Thrive and Promote Social Justice. **Invited to Serve as Guest Honors College Lecturer**. Invited by Roy and Polly Wenzl, Honors College Seminar on Communication Narratives.
  7. **Opening Ceremony Keynote Speaker, 2017 Graduate Research and Scholarly Projects (GRASP) Symposium**. Invited after Unanimous Approval Vote by Committee. Friday, April 28<sup>th</sup>, 2017 in the Begg's Ballroom RSC.
  8. **Invited Keynote Speaker, Student Government Association Shocks Talk**. Thursday, February 23<sup>rd</sup>, 2017 in Hubbard Hall.
  9. **Volunteer Speaker to 5<sup>th</sup> Grade Class, Request for USD259 via The President's Office**. Monday, May 16<sup>th</sup>, 2016 in Shocker Sports Grill and Lanes.
  10. **Invited Guest Speaker, Campus Ministries Tuesday Night Talk Series**. Tuesday, May 3<sup>rd</sup>, 2016 at University United Methodist Church.
  11. **Invited Keynote Speaker, Office of Diversity and Inclusion, 8<sup>th</sup> Annual Phenomenal Woman Recognition**. Thursday, March 3<sup>rd</sup>, 2016 in the Begg's Ballroom, RSC.
  12. **Countryman-Roswurm, K.I.** (March 23<sup>rd</sup>, 2016). Law and Public Policy in the Anti-Trafficking Movement. **Invited to Serve as Guest Honors College Lecturer**. Invited by Neal Allen, Honors College Seminar on Law and Public Policy.
  13. **Invited Guest Keynote, Office of Engagement and Opportunity and Hugo Wall School, Memorial Tribute for Ms. Letitia Davis**. Service to Ted Ayres, Director of Community Engagement and Opportunity, Vice President & General Counsel Emeritus. Fairmount United Church of Christ. Friday, November 20<sup>th</sup>, 2015.
  14. **Invited Guest Keynote, Council of University Women (CUW) and the WSU Women's Association**. Wednesday, February 11<sup>th</sup>, 2015.
  15. **Invited Guest Speaker, Multicultural Affairs Brownbag Discussion**. Race, Culture, and Human Trafficking. Tuesday, January 28<sup>th</sup>, 2015 in HH 208.
  16. **Invited Distinguished Keynote Speaker, Alumni Association Distinguished Alumni Speaker Series**, December 2013.
- **Wichita Technical Institute (WTI):**
1. **Commencement Keynote Speaker**, WTI Graduation Commencement, Saturday, September 18<sup>th</sup>, 2010 at the WSU Metropolitan Complex.
  2. **Commencement Keynote Speaker**, WTI Graduation Commencement, Friday, December 10<sup>th</sup>, 2010 at The Sunflower Ballroom, Maner Conference Center, Topeka, KS.

## SERVICE TO THE PROFESSION THROUGH EDITORIAL SERVICES

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➤ **Editorial Boards:**

1. Invited by the *Brown Walker Press: Journal of Trafficking, Organized Crime and Security* to serve as an Editorial Board Member, June 2014 to Present.

➤ **Manuscript Reviews:**

1. Invited by the National Association of Social Workers (NASW) Acquisitions Editor as human trafficking expert to review proposed book publication. March 2022. The Journey of Healing: Applying the Stages of Change Model with Commercially Sexually Exploited Girls.
2. Invited human trafficking expert reviewer for journal submission. March 2022. Human Trafficking Survivors' Self-Reported Satisfaction and Performance in Daily Life Activities. *Journal of Human Trafficking*.
3. Invited human trafficking expert reviewer for journal submission. March 2021. Human Trafficking-Mental Health and Mental Health Service Response: A Scoping Review. *Journal of Human Trafficking*.
4. Invited human trafficking expert reviewer for journal submission. December 2018. Human Trafficking Victims in Portugal: Perceptions of Service Providers. *Journal of Human Trafficking*.
5. Invited human trafficking expert reviewer for 2<sup>nd</sup>/revised journal submission. November 2018. Building Core Skills Among Adult Survivors of Human Trafficking in a Workplace Setting in the Philippines. *International Social Work*.
6. Expert interviewee/featured in book regarding expertise in human trafficking, criminalization of sexually exploited girls, foster care, and the role of "the church." November 2018. The Orphan-Minded Church by Todd Chipman.



7. Invited human trafficking expert reviewer for journal submission. May 2018. Building Core Skills Among Adult Survivors of Human Trafficking in a Workplace Setting in the Philippines. *International Social Work*.
8. Invited expert reviewer/commentary. February 2018. Everyday Abolitionist by Tate Johnson.
9. Invited human trafficking expert reviewer for *Google White Paper*. January 2018. Responding to Youth Homelessness: A Key Strategy for Preventing Human Trafficking. *National Network for Youth*.
10. Invited human trafficking expert reviewer for journal submission. January 2018. The Influence of Entrapment Factors and the Traffickers' Characteristics on Survivors' Perceptions of Interpersonal Social Power: International Female Trafficking Survivors' Experiences During the 'Maintenance Phase'. *Violence Against Women*.
11. Invited human trafficking expert reviewer for journal submission. October 2017. Blurred Lines: Understanding the Complexity of Coercion Involved in Sex Trafficking. *Journal of Human Trafficking*.
12. Invited human trafficking expert reviewer for the book *Stolen Girls: Survivors of Boko Haram Tell Their Story* by Wolfgang Bauer (2017), The New Press. August 2017. Asked to submit a review for readers of *Affilia: Journal of Women and Social Work*.
13. Invited human trafficking expert reviewer for journal submission. March 2017. Sex Trafficking: Vulnerabilities and Consequences a Review of the Counseling Related Literature. *Journal of Human Trafficking*.
14. Invited human trafficking expert referee. October 2016. Domestic Minor Sex Trafficking Among Child Welfare-Involved Youth: An Exploratory Study of Correlates and Outcomes. *Child Maltreatment*.
15. Invited human trafficking expert referee. August 2016. Commercial Sexual Exploitation of Children: Policy and Practice Perspectives from Women Leaders in the Field. *Affilia: Journal of Women and Social Work*.
16. Invited expert reviewer/commentary. July 2016. Persephone's Pearls by Dr. Jody Lang.
17. Invited expert reviewer/commentary. July 2016. Christine's Vision: Seeing the Marginalized and Exploited through Eyes of Grace by Survivor-Leader, Christine McDonald.
18. Invited human trafficking expert peer reviewer. May 2016. Sex trafficking in Cyprus: A case study of policy and its implementation. *International Social Work*.
19. Invited human trafficking expert reviewer for journal submission. January 2016. Claims making in human trafficking: Implications for practice. *Journal of Human Trafficking*.
20. Invited human trafficking expert referee. January 2015. Economics of poverty, marriage and sex trafficking. *Journal of Trafficking, Organized Crime, and Security*.
21. Invited and contracted human trafficking expert reviewer for manuscript. September 2015. Mentoring for Youth with Backgrounds of Involvement in Commercial Sex Activity. Done so on behalf of the *Research Board for the National Mentoring Resource Center, Office of Juvenile Justice and Delinquency Prevention (OJJDP)*, and *MENTOR: The National Mentoring Partnership*.
22. Invited and contracted human trafficking expert reviewer for proposed text. December 2014. Working with the human trafficking survivor: What therapists, human service and health care providers need to know. *Routledge/Taylor and Francis Group*.
23. Invited human trafficking expert referee. June 2013. Report of the task force on the trafficking of women and girls: The state of the literature. *American Psychological Association*.
24. Invited human trafficking expert referee. February 2013. Application of the ecological approach to the problem of human trafficking. *International Journal of Social Welfare*.

## SERVICE WITH RESEARCH OR SCHOLARLY FUNCTIONS

1. **U.S. Department of Health and Human Services (HHS) and National Human Trafficking Training and Technical Assistance Center (NHTTTAC), Human Trafficking Leadership Academy (HTLA) 8 Co-Facilitator.** Pursued and obtained as an HT SME. **Primary Research Questions:** *What are the intersections between on-line harassment and human trafficking? What are the leadership competencies, skills, activities, and resources needed to make progress on virtual harassment and human trafficking? What are safe and effective digital outreach strategies to increase protective factors among young people?* December 2022 – September 2023.
2. **National Center of Child Trafficking (NCCT), Georgia State University.** *Mental Health Expert Panel; Resource Development and Review; Center Practices/Processes; Resource Dissemination.* **Primary Research Questions:** *What are the clinical standards for practitioners working with trafficked children?* Pursued, interviewed, and obtained as HT/CSEC SME. October 2022 – Present.
3. **Administration for Children and Families (ACF) Office on Trafficking in Persons (OTIP), National Human Trafficking Training and Technical Assistance Center (NHTTAC), CORO.** Survivor Leadership/HTLA Design Summit. **Primary Questions:** *What is the purpose of leadership development in the anti-trafficking field? What leadership practices need to be developed and cultivated in the anti-trafficking movement? What would assist in developing psychological safety? How can we incorporate purpose and metrics in programming going forward?* Washington, DC. September 2022.
4. **Chapin Hall, University of Chicago.** *Panel of Experts for New Opportunities: A National Initiative to Prevent Youth Homelessness*, April 2022 to September 2022. Pursued and obtained as HT/RHSY SME. National Convening in Washington, DC June 2022.

5. **Harvard and Department of Homeland Security (DHS)**, *Panel of Experts in Human Trafficking Prevention Efforts*. Methodology, Research, Evaluation, and Paper Presentation, December 2021 to October 2022. National Convening in Boston, MA May 2022.
6. **Office for Victims of Crime (OVC)**. *Expert Working Group/Roundtable/White Paper Development on the Criminalization of Minor Victims of Sex Trafficking*, October/November 2021 – Present.
7. **Kansas Department for Children and Families (DCF), Kansas Department for Aging and Disability Services (KDADS), Kansas Department of Health and Environment (KDHE)**, *Advisory Board for Program Improvement for Youth in Custody*. Pursued and obtained as an HT SME. Advisory Board formed because of class action lawsuit filed by children who were in custody. Settlement Agreement requires system-wide changes. June 2021 – Present.
8. **U.S. Department of Health and Human Services (HHS) and National Human Trafficking Training and Technical Assistance Center (NHTTTAC)**, *Human Trafficking Leadership Academy (HTLA) 7 Co-Facilitator*. Pursued and obtained as an HT SME. **Primary Research Questions:** *How can federally funded human trafficking serve providers address institutional inequities and barriers to accessing services for survivors of human trafficking? How can these networks improve their response to human trafficking for communities of color?* April 2021 – September 2021.
9. **U.S. Department of Health and Human Services (HHS) and National Human Trafficking Training and Technical Assistance Center (NHTTTAC)**, *Human Trafficking Leadership Academy (HTLA)*. Selected through a competitive process of nominations, application, and interviews amongst hundreds. Native American (Blackfoot) and Lived Experience Expert. **Primary Research Question:** *How can culture be a protective factor in preventing trafficking among all Indigenous youth?* October 2019 – March 2020.
10. **Kansas Judicial Council, Criminal Law Advisory Committee**, Ad Hoc Subject Matter Expert (SME) Member. Invited to assist Committee with a study and drafting of Kansas law relative to human trafficking (e.g. SB 227 and SB 154). **Primary Research Questions:** *Are the Kansas laws regarding a compulsion/affirmative defense, expungement, and/or vacatur adequate for human trafficking victims/survivors? What could we do to better offer safety valves and post-conviction relief to human trafficking survivors?* September 2019 to December 2019.
11. **Office for Victims of Crime (OVC)**, *Expert Working Group on Trafficking of Minors*, October 2018 to Present.
12. **McCain Institute** and National Network for Youth (NN4Y). *Runaway and Homeless Youth Human Trafficking Experts Advisory Group*, August 2018 to August 2019.
13. Co-Chair, **Governors Mental Health Task Force**. Invited and appointed by the Kansas Governor and the Secretary of Aging and Disability Services, June 2013 to 2014.
14. Cadre of Experts to review human trafficking literature, *American Psychological Association (APA)*, 2011-14.

## COMMITTEE ASSIGNMENTS IN PROFESSIONAL ORGANIZATIONS

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### ➤ Community/Local Service:

1. **Chair of Team Justice, Juvenile Corrections Advisory Board, Board of County Commissioners**. Nominated, Selected, and Appointed for Year, January 2020-January 2021.
  - a. It is important to note that in the role as Chair, 2020-2021 was a particularly busy year as we hosted a community-wide juvenile justice summit. This included numerous additional meetings to plan for, oversee, and assist with research efforts, mobilization of board, training of other facilitators within the community regarding trauma-informed facilitation and on-line training platforms, etc.
  - b. Note also that my peers/colleagues nominated me for 2022 Chair. I declined such nomination.
2. Invited Appointee, *Juvenile Corrections Advisory Board, Board of County Commissioners – Team Justice*. Oath of Office administered October 5<sup>th</sup>, 2011 to Present; Unanimously appointed and Oath of Office re-administered July, 2017 until I resigned September, 2022.

### ➤ State-Wide Service:

1. Invited Expert, *Kansas Department for Children and Families Advisory Board for Systems Change*, June 2021 to Present.
2. Invited Human Trafficking Expert, *Kansas Attorney General Human Trafficking Services Committee*, October 2013 to Present.
  - a. It is important to note that in the Spring of 2021 I was invited, accepted, and fully participated in bi-weekly action-group meetings to complete a comprehensive plan to address trafficking across Kansas. This required an additional time commitment, sharing of expertise, etc.
3. Invited Human Trafficking Expert, *Kansas Attorney General Human Trafficking Legislation Committee*, August 2012 to Present.
4. Invited Human Trafficking Expert, *Kansas US Attorney Office Human Trafficking Working Group (HTWG)*, 2011 to Present.
5. Invited Human Trafficking Services Expert Advisor, *Attorney General Steve Six/Derek Schmidt Kansas Human Trafficking Advisory Board (HTAB)*, January 2010 to Present.
6. Founder/Chair, Kansas multidisciplinary *Anti-Trafficking/Sexual Exploitation Roundtable for Community Action (ASERCA)*, December 2005 to December 2015.

➤ **National/International Service:**

1. *Federal Health and Human Services (HHS) Region VII Anti-Trafficking Work Group*, HT Expert/Partner, 2022 – Present.
2. *Civic Health Coalition*, Board of Directors, 2019 – Present.
3. Elected as Youth Representative on *National Network for Youth Advisory Board*, NCYP Board; 2000-2002.
4. Elected Kansas Youth Representative/Committee Chair for the Youth Advisory Council/Youth Mentor for the *Region Seven MINK Youth Service Network Board of Directors*; 1998 to August 2008.

## OTHER ACTIVITIES TO ENHANCE THE PROFESSION AND COMMUNITIES

### ADDITIONAL SPECIAL SERVICES

- Acting as a subject matter expert (SME), public figure, social justice advocate, and interviewee, I have provided education to the community—employing professional competence to benefit the public. I have promoted/enhanced and/or sought to transform the culture of my employer/community, represented the institution to the public, and have furthered the goals and direction of my employer/community through hundreds of media and public awareness opportunities; numerous community speaking engagements; court testimony and public policy development; facilitation of fundraising; and other forms of service. **These activities promote human rights, institutional courage, and the transformation of communities. A noteworthy sample of these services include, but are not limited to:**

1. *Professor's Race, Sex Discrimination Case Advances*. August 3<sup>rd</sup>, 2022. Bloomberg Law.
2. *Voices of Freedom: Indigenous Voices*. November 18<sup>th</sup>, 2021. Recorded and Recognized Conversation for Administration for Children and Families (ACF) Office on Trafficking in Persons (OTIP) for Native American Heritage Month, **Story Corps**.
3. *Professor Sues, Told to 'Let Go Of' Harassment Claims*. October 29<sup>th</sup>, 2021. Wichita Eagle.
4. *Employee Files Lawsuit Against the University and Some Leaders*. October 28<sup>th</sup>, 2021. KSN-TV.
5. *Social Work Professor Files Federal Lawsuit*. October 27<sup>th</sup>, 2021. The Sunflower.
6. *Voices of Freedom*. May 14<sup>th</sup>, 2021. Recorded Conversation for Administration for Children and Families (ACF) Office on Trafficking in Persons (OTIP), Archive **Story Corps**.
7. *Kansans of the Year through the Decades*. December 30<sup>th</sup>, 2020. The Topeka Capital-Journal.
8. *2020 Women in Business: Karen Irene Countryman-Roswurm, Center for Combating Human Trafficking*. August 14<sup>th</sup>, 2020. Wichita Business Journal.
9. *Experts: Spread of False Information Distracts from Real Work to Combat Human Trafficking*. August 13<sup>th</sup>, 2020. KWCH-12.
10. *CCHT is Not a Confidential Resource for Discussing Title IX Incidents*. February 15<sup>th</sup>, 2020. The Sunflower.
11. *The Woman Taking on Big Porn*. February 14<sup>th</sup>, 2020. First Things.
12. *Center for Combating Human Trafficking Director Says She Faced Sexual Harassment, Discrimination, Hostile Work Environment*. February 6<sup>th</sup>, 2020. The Sunflower.
13. *Professor Says When She Faced Sexual Harassment, They Went After Her, Not the Problem*. February 2<sup>nd</sup>, 2020. Wichita Eagle.
14. *States Help Trafficking Survivors Overcome Criminal Records*. February 1<sup>st</sup>, 2020. ABA Journal.
15. *Gretchen Carlson featured at WSU's Anti-Trafficking Conference*. January 21<sup>st</sup>, 2020. KAKE.com.
16. *Women Who Lead in Public Services: Karen Irene Countryman-Roswurm, Wichita State University, Center for Combating Human Trafficking*. January 16<sup>th</sup>, 2020. Wichita Business Journal.
17. *Missing in Kansas: Risks, Warning Signs of Human Trafficking*. January 15<sup>th</sup>, 2020. KAKE.com.
18. *Missing in Kansas: Challenge with Fighting Sex Trafficking Online*. January 9<sup>th</sup>, 2020. KAKE.com.
19. *'Bombshell' Film Screening, Discussion Aim to Break Culture of Silence*. January 5<sup>th</sup>, 2020. The Sunflower.
20. *Distinguished Kansan: Human Trafficking Experts Goal is to Change Lives*. December 28<sup>th</sup>, 2019. McPherson Sentinel.
21. *Youth At-Risk for Human Trafficking Are Criminalized by the System Designed to Help—Expert Suggests Better Way*. November 24<sup>th</sup>, 2019. The Ohio Star.
22. *Kansas Foster Care Instability Led to Surge in Runaways, Left Children Vulnerable to Sex Traffickers. Special Report: Day Two of a Collaborative Series with KCUR*. October 15<sup>th</sup>, 2019. The Topeka Capital-Journal.
23. *Finding Hope. Special Report: Day One of a Collaborative Series with KCUR*. October 14<sup>th</sup>, 2019. The Topeka Capital-Journal.
24. *Kansas Made This Sex Trafficking Survivor a Criminal—She Wants Another Chance*. October 14<sup>th</sup>, 2019. NPR/KCUR89.3.
25. *Dr. Countryman-Roswurm with Dr. Celia Williamson*. October 7<sup>th</sup>, 2019. Emancipation Nation. Buzzworthy. Apple Podcast.
26. *Countryman-Roswurm Selected to Serve on U.S. Department of Health and Human Services Human Trafficking Leadership Academy*. October 1<sup>st</sup>, 2019. WSU Connection.
27. *WSU Professor and Center Director invited to Kansas Judicial Council Legislative Study*. September 9<sup>th</sup>, 2019. Shocker Blast: WSU Strategic Communications.
28. *How WSU Center for Combating Human Trafficking Fits Into University Priorities*. September 3<sup>rd</sup>, 2019. WSU Today.

29. *New GraceMed Initiative Aims to Help Understand Patients' Living Conditions.* August 8<sup>th</sup>, 2019. Wichita Eagle.
30. *Wins for Kansas.* July 3<sup>rd</sup>, 2019. KAKE News.
31. *Child Victims of Sex Trafficking Receive Mixed Messages: If We Aren't 'Aggressors' Then Why are We Arrested?* March 12<sup>th</sup>, 2019. NewWise.
32. *National Human Trafficking Awareness Month: End Demand.* January 27<sup>th</sup>, 2019. KFDI Radio.
33. *Human Trafficking Symposium Coming to Liberal.* December 29<sup>th</sup>, 2018. Liberal First.
34. *WSU Weekly Briefing 12/13/18: WSU CCHT and January National Human Trafficking Awareness Month.* December 13<sup>th</sup>, 2018. Wichita State University YouTube Channel. Can be Viewed at: <https://www.youtube.com/watch?v=FVJjyEvr4w&t=8s>.
35. *Brain Heart World.* Filmed and featured as human trafficking expert. October 2018. **Fight the New Drug Productions.**
36. *Center for Combating Human Trafficking Receives \$100,000 Matching Grant.* August 2018. Wichita State University Foundation, Horizon Now.
37. *You Can Have a Life After Surviving Sex Trafficking. Here's How it Starts.* August 31<sup>st</sup>, 2018. **Upworthy**, Cloud Tiger Media Inc.
38. *Statewide Initiative Targets Sex Buyers.* July 9<sup>th</sup>, 2018. KAKE.Com
39. *In Sex Trafficking Fight, Kansas Officials Want More People Talking About Victims.* July 9<sup>th</sup>, 2018. The Topeka Capital Journal.
40. *New Campaign Aims to Fight Human Trafficking By Cutting Demand for Prostitution.* July 9<sup>th</sup>, 2018. KCUR 89.3.
41. *Kansas AG Launches 'Demand an End' Campaign to Combat Sex Trafficking.* July 9<sup>th</sup>, 2018. Lawrence Journal-World.
42. *Dozens of Possible Child Trafficking Victims Have Been Jailed in Kansas.* June 22<sup>nd</sup>, 2018. The Wichita Eagle.
43. *Next Chapter for WSU Icon Ron Matson.* March 2018. Wichita State University Foundation, Horizon Now.
44. *Runaway Foster Kids Raise Sex-Trafficking Fears in Kansas.* February 16<sup>th</sup>, 2018. The Wichita Eagle.
45. *Wichita Women's March is Back with New Issues.* January 17<sup>th</sup>, 2018. The Wichita Eagle.
46. *Local Human Trafficking Prevention Group Calls for Vigilance After Texas Smuggling Case.* July 25<sup>th</sup>, 2017. 3KSN-KSNW-TV.
47. *Modern Day Slavery: A Look at Kansas' Human Trafficking Laws.* February 12<sup>th</sup>, 2017. KAKE News.
48. *Thousands in Wichita March for Women's Rights.* January 21<sup>st</sup>, 2017. KWCH 12 News.
49. *Air Capital Women's March.* January 21<sup>st</sup>, 2017. KAKE News.
50. *Wichita Women's March: One Crowd but a Range of Reasons.* The Wichita Eagle.
51. *Shocks Talk with Karen Countryman-Roswurm.* February 21<sup>st</sup>, 2017. WSU Today.
52. *Modern Day Slavery: A Look at Kansas' Human Trafficking Laws.* February 12<sup>th</sup>, 2017. KAKE/ABC.com.
53. *It Takes All of Us to Put an End to Human Trafficking.* January 26<sup>th</sup>, 2017. The Sunflower.
54. *#TackleDemand Attempts to Target Sex Trafficking at Super Bowl with Message 'Don't Buy Sex.'* January 25<sup>th</sup>, 2017. The Global Dispatch.
55. *Awareness Fosters Hope for Often-Invisible Sex-Trafficking Victims in the Midwest.* January 10<sup>th</sup>, 2017. Global Sisters Report, National Catholic Reporter.
56. *Human Trafficking Survivor to Speak at Annual Conference.* January 8<sup>th</sup>, 2017. The Wichita Eagle.
57. *2017 Martin Luther King Day Events Planned.* January 6<sup>th</sup>, 2017. The Wichita Eagle.
58. *Dr. Countryman-Roswurm Speaks Out on Trafficking and Its Connection to Pornography.* Video Interview Post January 2017 and May 2017 Via **Porn Harms** and **Fight the New Drug**. Can be Found at [vimeo.com/190317258](https://vimeo.com/190317258) or <http://truthaboutporn.org/media/dr-karen-countryman-roswurm-lmsw-ph-d/>.
59. *Uncovered: Shining Light on Human Trafficking in Wichita.* November 2016. Five-Nine Films. Can be Found at <https://www.youtube.com/watch?v=bM7U2dz47eU>.
60. *Songs Against Slavery Concert a Fundraiser to Fight Trafficking.* September 21<sup>st</sup>, 2016. Wichita Eagle.
61. *Human Trafficking Can Start in the Heartland.* August 19<sup>th</sup>, 2016. McPherson Sentinel.
62. *With Matching Grant, Donors Challenge Others to Support Center for Combating Human Trafficking.* August 2016. Wichita State University Foundation, Horizon Now.
63. *Realities of Human Trafficking Highlighted at Guest Day.* June 17<sup>th</sup>, 2016. The Emporia Gazette.
64. *Human Trafficking: A Problem that Exists in Wichita.* April 13<sup>th</sup>, 2016. KSN-TV.
65. *Wichita Child-Trafficking Victim, Now 18, May Soon Be Released from Jail.* March 22<sup>nd</sup>, 2016. Wichita Eagle.
66. *Wichita Child-Trafficking Victim, Now 18, Charged with Trafficking.* March 15<sup>th</sup>, 2016. Wichita Eagle.
67. *Social Work Today.* Interview and featured article (including promotional advertising for WSU, School of Social Work) in highly recognized newsmagazine for Social Workers. January 19<sup>th</sup>, 2016. **Social Work Today**.
68. *Wichita State to Host Conference on Human Trafficking Awareness.* January 5<sup>th</sup>, 2016. Wichita Eagle.
69. *WSU Lands in Old Town, Establishes Community Engagement Institute.* November 19<sup>th</sup>, 2015. Wichita State News.
70. *Human Trafficking Expert: 'If We Really Care About This, We Don't Need to Hear the Stories Anymore.'* November 4<sup>th</sup>, 2015. KMWU.
71. *Human Trafficking Discussed at Seminar.* November 3<sup>rd</sup>, 2015. Garden City Telegram.
72. *Social Worker Brad Van Vranken Saved Children from Neglect and Abuse.* October 2<sup>nd</sup>, 2015. Wichita Eagle.
73. *Identifying Human Trafficking.* September 30<sup>th</sup>, 2015. The Morning Sun.

74. Wichita State University Center for Combating Human Trafficking. August 21<sup>st</sup>, 2015. Video for Raise My Head Foundation Gala. Can be Found at <https://www.youtube.com/watch?v=QSk7wAYg-J4>.
75. Topeka Community Leaders Learn to Combat Human Trafficking. August 10<sup>th</sup>, 2015. KSN-TV.
76. Two Western Kansas Towns Included in Grant to End Human Trafficking. June 20<sup>th</sup>, 2015. Hays Post.
77. WSU's Center for Combating Human Trafficking Partners with State Agency. June 19<sup>th</sup>, 2015. Wichita State News.
78. Wichita State Expert Part of National Training to Fight Human Trafficking. June 9<sup>th</sup>, 2015. Wichita Eagle.
79. Countryman-Roswurm to Serve as Expert at White House Event. June 8<sup>th</sup>, 2015. Wichita State News.
80. Karen Irene Countryman-Roswurm 2015 WSU Board of Trustees' Award Recipient. Video Interview Posted May 18<sup>th</sup>, 2015 on YouTube. Can be Found at [www.youtube.com/watch?v=krD-isZtBc](http://www.youtube.com/watch?v=krD-isZtBc).
81. Girls In Justice (invited guest due to published article "Who's Pimpin' Now?: How our system is Exploiting the Exploited." Interview and podcast with **USA Today News**, Eileen Rivers. April, 2015.
82. Heat Raiser. Featured in the Kansas Health Foundation/Kansas Leadership Center's publication, **The Journal**. Winter 2015, 7, 1, 70-76.
83. Anti-Trafficking Conference Brings Professionals Together to Go Beyond 101. Monday, February 2<sup>nd</sup>, 2015. The Sunflower.
84. Anti-Human Trafficking Event Seeks to Unite Bodies of Faith. Friday, January 30<sup>th</sup>, 2015. The Sunflower.
85. Two Wichita Women Arrested for Selling Girls for Sex. Monday, January 27<sup>th</sup>, 2015. KAKE Channel 10.
86. KLOSE-UP: Combating Human Trafficking. Interview with Cindy Klose and Wednesday, January 14<sup>th</sup>, 2015. KWCH Eyewitness News 12.
87. Training Aims to Help Local Faith Leaders to Fight Human Trafficking. Monday, January 12<sup>th</sup>, 2015. Sunflower.
88. MANY and CCHT Awarded Federal Grant to Train and Assist Nonprofits with Combating Sex Trafficking. Friday, January 9<sup>th</sup>, 2015. Wichita State News.
89. WSU's CCHT Training Events for Human Trafficking Awareness Month. Monday, December 15<sup>th</sup>, 2014. Wichita State News.
90. HaysMed Summit Shines Light on Horrors of Sex Trafficking. Wednesday, October 15<sup>th</sup>, 2014. Hays Post.
91. SC Homecoming Service Project to Focus on Human Trafficking. Friday, September 26<sup>th</sup>, 2014. Winfield Daily Courier.
92. HaysMed Co-Hosts Summit on Human Trafficking. Wednesday, September 24<sup>th</sup>, 2014. The Hays Daily News: Voice of the High Plains.
93. Conference to Focus on Human Trafficking. Wednesday, September 3, 2014. The Concordia Blade – Empire.
94. Human Trafficking Topic of Conference. Saturday, August 30<sup>th</sup>, 2014. Salina Journal.
95. 40 Under 40 – Karen Irene Countryman-Roswurm, Wichita State University. July, 31<sup>st</sup>, 2014. Wichita Business Journal.
96. Tackling Root Causes of HT and Helping Victims are Center's Goals. Summer/Fall, 2014. The Horizon – The Wichita State University Foundation Newsletter.
97. Dark Passages. Spring, 2014. The Shocker – Wichita State University Alumni Magazine.
98. Inmate's Death Brings Relief to Woman Who Was Victim as a Child. February 8<sup>th</sup>, 2014. Crime and Courts Expert, **The Wichita Eagle**.
99. Human Trafficking: The Dark Side of the Super Bowl. Thursday, January 30<sup>th</sup>, 2014. Expert Pitch - Newswise.
100. Human Trafficking Panel Raises Awareness. Wednesday, January 29<sup>th</sup>, 2014. Sunflower.
101. Discussion Helps Bring Home Impact of Sex Trafficking. Monday, January 27<sup>th</sup>, 2014. Wichita Eagle.
102. Human Trafficking Becoming a Big Problem in Kansas. Monday, January 27<sup>th</sup>, 2014. **KSN-TV/KSNW**.
103. Human Trafficking Week Seeks to Raise Awareness. Monday, January 27<sup>th</sup>, 2014. Sunflower.
104. WSU to Host Panel Discussion on Trafficking Laws. Sunday, January 26<sup>th</sup>, 2014. Wichita Eagle.
105. Photographs Shine Light on 'Juveniles in Justice.' January 26<sup>th</sup>, 2014. Wichita Eagle.
106. Mayor to be Featured at Human Trafficking Awareness Events. Thursday, January 23<sup>rd</sup>, 2014. WSU University Relations.
107. Empower Wichita – WSU Center for Combating Human Trafficking. Sunday, January 19<sup>th</sup>, 2014. Full hour audio/radio interview with Heather Larson on **Power 93.9**.
108. Classes on How to Fight Human Trafficking. Thursday, January 9<sup>th</sup>, 2014. Wichita Eagle.
109. WSU Center for Combating Human Trafficking. Wednesday, January 8<sup>th</sup>, 2014. KWCH-12.
110. Wichita Children's Home Named State Shelter for Human Trafficking Victims. Thursday, January 9<sup>th</sup>, 2014. Wichita Eagle.
111. Ending Modern Day Slavery Focus of Professor's Work and Faculty Spotlight. Spring 2013. Fairmount College of Liberal Arts and Sciences: A Publication for Alumni and Friends, Volume 13, Number 2.
112. WSU Director Promotes Conversation on Causes of Human Trafficking. Thursday, November 21<sup>st</sup>, 2013. WSU University Relations.
113. Karen Countryman-Roswurm@TEDxCambridgeUniversity 2013. Video Published on YouTube November 18<sup>th</sup>, 2013. Can be found at [www.youtube.com/watch?v=TvyHNnuk3EM](http://www.youtube.com/watch?v=TvyHNnuk3EM).
114. KWCH KLOSE-UP - Special News Cast Interview WSU Center for Combating Human Trafficking and New Anti-Trafficking Legislation. Thursday, October 24<sup>th</sup>, 2013. **KWCH**.
115. Campus Human Trafficking Center Works to 'Bridge the Gap.' Monday, September 23<sup>rd</sup>, 2013. Sunflower.

116. Karen Countryman-Roswurm - Fidelity Bank Bravely Onward/Impact Series Feature. Monday, September 16<sup>th</sup>, 2013. Video interview with **KPTS**.
117. The Domestic Labor and Sex Trafficking of Homeless Youth. Filmed for interview by Mark Horvath. September 2013. Invisible People.
118. Wichita State Professor to be Featured Speaker at Cambridge University TEDx Conference. Wednesday, August 14<sup>th</sup>, 2013. Wichita Eagle.
119. Wichita Children's Home Celebrates 125<sup>th</sup> Anniversary. Friday, July 19<sup>th</sup>, 2013. Wichita Eagle.
120. Human Trafficking Measure Now Law. Tuesday, April 23<sup>rd</sup>, 2013. The Associated Press, LJWorld.com.
121. Kansas Human Trafficking Measure Signed Into Law. Monday, April 22<sup>nd</sup>, 2013. KAKE.com/KAKELAND Articles; Associated Press as Contributor.
122. Kansas Bill Toughens Laws on Human Trafficking. Thursday, April 11<sup>th</sup>, 2013. The Associated Press – CJOOnline.
123. Kansas on Brink of Enacting Human Trafficking Law Inspired by Wichita Programs. Friday, April 5<sup>th</sup>, 2013. Wichita Eagle.
124. Center for Combating Human Trafficking Putting Stop to Exploitation. Wednesday April 3<sup>rd</sup>, 2013. Sunflower.
125. Center Will Build on Rescue Outreach. Sunday, March 24<sup>th</sup>, 2013. Wichita Eagle.
126. Director Discusses Center's Aims in Helping Youths. Sunday, March 24<sup>th</sup>, 2013. Wichita Eagle.
127. How Wichita Can Save Its Kids From Sex Trafficking. Wednesday, February 6<sup>th</sup>, 2013. **KMUW** 89.1 Radio.
128. Agencies get \$300,000 Grant to Fight Sex Trafficking. Friday, October 12<sup>th</sup>, 2012. Wichita Eagle.
129. Wichita a Key Spot for Rescuing Kids in Sex Trade. Saturday, September 17<sup>th</sup>, 2011. Wichita Eagle.
130. Combat Sex Trafficking. Friday, March 18<sup>th</sup>, 2011. Wichita Eagle.
131. Men Charged with Rape, Human Trafficking. Sunday, March 13<sup>th</sup>, 2011. Wichita Eagle.
132. What I Have Been Through is Not Who I Am. Filmed as a *SME* in Survivor-Centered Care for HT/DST Survivors. Documentary and extended interviews. April/October 2011. WITNESS and End Child Prostitution, Child Pornography and Trafficking of Children for Sexual Purposes (**ECPAT**)-USA.
133. So Focused Woman. Photographed and interviewed for print. December 2010. Women's Focus Magazine.
134. Human Trafficking Discussed in Wichita. November 5<sup>th</sup>, 2010. KWCH Eyewitness News 12.
135. Hope Road. Filmed and featured in human trafficking documentary as one of four *Women Warriors Fighting to End Domestic Sexual Exploitation*. August 2010. **Little Wolfe Productions**.
136. Sexual Exploitation of Homeless Youth. Interview with Mark Horvath. July 2010. Invisible People.
137. Wichita State and the World. Filmed with Provost Gary Miller and Dr. Rhonda Lewis to discuss the issues of sexual exploitation of runaways, research regarding risk factors of exploited youth, and interventions that are most effective in assisting survivors in their journey of healing and recovery. May 2010. **WSU-TV, Channel 13**.
138. Today's Gang Culture is New form of Slavery. Sunday, May 23<sup>rd</sup>, 2010. Wichita Eagle.
139. This Type of Child Abuse Hard to Investigate: Sex Trafficking a Growing Problem. Sunday, May 24<sup>th</sup>, 2009.
140. Groups to Study Cases Like Chelsea Brooks. July 5<sup>th</sup>, 2006. Wichita Eagle.
141. A Gift of Opportunity. March 2002. Wichita State University Foundation, Horizon.
142. Help Your Self. May 2001. Filmed for 30 Minute Special.
143. Karen Countryman - A Survival Story. October 2000. Filmed at Wichita Collegiate School.
144. Karen Lost and Found Part 1-8. May 7-13<sup>th</sup>, 2000. Wichita Eagle.
145. Teen Runaways. May 11-12, 2000. Filmed for two-day KWCH 12 Special.
146. Street Outreach. 1999. Filmed for KWCH 12 Special.

➤ Additionally, I have facilitated hundreds of **non-peer-reviewed** informational and/or inspirational keynote addresses, awareness presentations, and/or general public speaking engagements for local, regional, national, and international organizations/agencies and community groups including, but not limited to, *United Way, Women in Philanthropy, Wichita Metro Chamber of Commerce, Boeing, Rotary, Kiwanis, Lions Club, Red Cross, Wichita Prayer Breakfast, SAMS Club Leadership Team, PEO, Junior League, Medical Society of Sedgwick County Alliance*, etc. A **very small SAMPLE** of engagements include:

1. *Promoting Prosperity through Collaboration*. Invited Guest Speaker. *Wichita Junior League*. April 2019.
2. *Strengthening Our Minds*. Invited Guest Speaker. *Youth Horizons Mentor Brunch*. March 2019.
3. *#UNITY: Building Unity in Our Community... Transforming Neighborhoods into Brotherhoods by Faith*. Invited Guest Speaker at the 2019 Dr. Martin Luther King, Jr. Day of Worship Celebration in regards to Combating Human Trafficking. *Greater Wichita Ministerial League*. January 2019.
4. *Combating Human Trafficking*. Invited Guest Keynote. *Wichita Pachyderm Club*. December 2018.
5. *Criminal Justice Reform Panel*. Invited Guest Panelist Alongside James Thompson, Lamont Anderson, WPD Police Chief Gordon Ramsey, Senator Oletha Faust-Goudeau, Claudia Amaro, and Peter Ninemire. February 2018.
6. *Community Operations Recovery Empowerment*. Invited Guest Speaker in light of National Human Trafficking Awareness Month. *Human Trafficking and Sexual Assault: Protecting Our Community*. January 2018.

7. *National Women's March – Air Capital – Wichita, Kansas*. Invited Guest Speaker regarding the *Progress of Women in the Movement*. January 2018.
8. *Greater Wichita Ministerial League*. Invited Guest Speaker in light of National Human Trafficking Awareness Month. *Human Trafficking Dialogue*. January 2018.
9. *Human Trafficking Coalition Building World Café*. Guest Panel Speaker. May 2017.
10. *National Women's March – Air Capital – Wichita, Kansas*. Invited Guest Speaker regarding “*Violence Against Women and Marginalized Populations*.” January 2017.
11. *Hebrew Congregation*. Invited Guest Speaker regarding “*Anti-Trafficking Efforts and the Jewish Community*” at Selichot to begin the Penitential Season. September 2015.
12. *Executive Women International (EWI)*. Invited Guest Speaker. March 2015.
13. *Downtown Rotary*. Invited Guest Speaker. February 2015.
14. *Federal Interagency Human Trafficking Work Group*. Invited Guest Speaker. January 2015.
15. *Kansas Crime Commission Meeting*. Invited Guest Keynote. September 2014.
16. *Soroptimist Business Sorority*. Invited Guest Keynote. April 2014.
17. *Junior League Wit and Wisdom*. Invited Guest Keynote. March 2014.
18. *Wichita PEO*. Invited Guest Presenter. February 2014.
19. *Department for Children and Families (DCF) – Providing Services to Children who are Victims of Human Trafficking*. Invited Guest Presenter. January 2014.
20. *WSU Foundation*. Invited Guest Presenter. November 2013.
21. *Medical Society of Sedgwick County Alliance*. Invited Guest Speaker. November 2013.
22. *Ember of Hope/Youthville – Youth Staff Secure Shelter for Girls*. Invited Guest Speaker with Author William Paul Young. September 2013.
23. *Great Plains Ventures*. Invited Guest Speaker. December 2011.
24. *East Wichita Neighborhood Women*. Invited Guest Speaker. May 2011.
25. *Wichita Prayer Breakfast*. Invited Keynote/Testimony Speaker. May 2011.
26. *Mount St. Mary's Convent*. Invited Guest Speaker. May 2011.
27. *Kiwanis*. Invited Guest Speaker. February 2011.
28. *Hillside Christian Church*. Invited Guest Speaker. October 2010.
29. *The Christian Women's Fellowship of First Christian Church*. August 2009.
30. *West Acres FCE*. Invited Guest Speaker. March 2009.

➤ Lastly, I have offered the following services, not otherwise noted:

#### **Community/Local Service:**

1. *SME Lotus Model™ Survivor Support Services Facilitator, Case Review and Support, Expert Witness Testimony* in legal/court hearings regarding a survivor of commercial sexual exploitation (CSE)/sex trafficking (ST) charged with murder. Sedgwick County Adult Corrections/Adult Court. November 2019 – March 2022.
2. *SME Lotus Model™ Survivor Support Services Facilitator, Case Review and Support, Expert Witness Testimony* in legal/court hearings regarding a survivor of commercial sexual exploitation (CSE)/sex trafficking (ST) unjustly criminalized. Sedgwick County Juvenile Courts; Adult Corrections. August 2018 – October 2018.
3. *SME Lotus Model™ Survivor Support Services Facilitator, Case Support and Expert Witness Testimony* in legal/court hearings regarding a survivor of commercial sexual exploitation (CSE)/sex trafficking (ST). Sedgwick County Juvenile Courts; Adult Corrections. February 2017 – May 2017.
4. *SME Lotus Model™ Survivor Support Services Facilitator, Case Support and Expert Witness Testimony* in legal/court hearings regarding a survivor of CSE/ST. Sedgwick County Juvenile Courts; Adult Corrections. March 2016 – December 2016.

#### **State-Wide Service:**

1. *Subject Matter Expert (SME) Survivor Support Services Facilitator, Case Review and Support, Expert Witness Testimony* in legal/court hearings regarding a survivor of commercial sexual exploitation (CSE)/sex trafficking (ST) unjustly criminalized. Dickinson/Saline County Courts; Adult Corrections. December 2018 – July 2019.
2. *SME Lotus Model™ Survivor Support Services Facilitator, Case Review and Support, Expert Witness Testimony/ Advocacy* (including the facilitation of clemency) regarding and/or on behalf of a survivor of commercial sexual exploitation (CSE)/sex trafficking (ST) unjustly criminalized. Kansas Department of Corrections (KDOC); Juvenile Corrections; Kansas Governor's Office. Topeka, Kansas. January 2018 – December 2018.
3. Working with Kansas Appleseed, Stinson Leonard Street, Kansas Attorney General Schmidt's Office, etc., assisted greatly in the vision for, research of, and written development of Kansas law regarding affirmative defense, vacatur, etc. in regards to *Human Trafficking Victims Unjustly Charged Criminalized*. June 2018 – December 2018.

4. Provided written and verbal testimony to the Kansas Legislature. *Legislative Hearing on the State of Human Trafficking in Kansas and the Continued Criminalization of Survivors*. January 2018.
5. *SME Lotus Model<sup>TM</sup> Survivor Support Services Interviewer, Case Support and Testimony* in legal/court hearings regarding a survivor of CSE/ST. Shawnee County Corrections. February 2017 – June 2017.
6. Provided extensive legislative/amended law review as well as written and verbal recommendations, development, and testimony to assist in the development and implementation of Senate Bill 179/Senate Bill 40—a Kansas law concerning HT/CSE. Points to note are the nuances in language that inadvertently cause victims to be criminalized; development of language to focus on demand; re-direction of financial resources to support victim services. February-April 2017.
7. Provided written and verbal testimony to assist in the development and implementation of Senate Bill 61 and HB 2034—Kansas HT Law that removes the language of prostitution and increases fines of perpetrators in an effort to create a HT victim’s assistance fund, 2010 until Signed April, 2013.
8. Provided written and verbal testimony to assist in the development and implementation of Senate Bill 353—a Kansas law concerning HT/CSE and the forfeiture of assets, January-July, 2010.

**National/International Service:**

1. Participate as an invited Subject Matter Expert (SME) in the Department of Health and Human Services (DHHS), Health and Human Trafficking, 10<sup>th</sup> Anniversary Symposium; Advocacy Efforts on the Hill; Washington, D.C.; November, 2018.
2. Participate as an invited Subject Matter Expert (SME) in the National Center on Sexual Exploitation (NCOSE) Hill Day Advocacy Efforts regarding RHY, HT, etc.; Washington, D.C.; April, 2018.
3. Participant in National Network Symposium; Provided written and oral advocacy for the Runaway and Homeless Youth Act with State Representatives during Hill Day in Washington, D.C.; 1999-2008.